BAFO Cost Proposal RFP 6322 Z1

Bidder Nam MSI SYSTEMS dba MEDICAL SEARCH INTERNATIONAL

The BAFO Cost Proposal shall not be modifed in any way, including format. All three sections must be completed on the BAFO Cost Proposal and submitted per the instructions in the BAFO letter. Do not resubmit the original Cost Proposal or the bidder's proposal submission may be deemed nonresponsive.

SECTION ONE

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	<u>JT</u>	NDCS Community Corrections Center - Lincoln	JT	DHHS Norfolk Regional Center	-	NDCS Nebraska Correctional Center for Women	JT
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	JT	NDVA Norfolk Veterans Home (NVH)	JT		
NDVA Eastern Nebraska Veterans Home (ENVH)	<u>TT</u>	NDCS Lincoln Correctional Center	JT	Omaha Facilities			
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	JT	NDCS Community Corrections Center - Omaha	JT		
DHHS Youth Rehab & Treatment Center	<u>JT</u>	DHHS Lincoln Regional Center - Main Campus	JT	NDCS Nebraska Correctional Youth Facility	JT		
Hastings Facility		DHHS Lincoln Regional Center - Whitehall Campus	JT	NDCS Omaha Correctional Center	JT		
DHHS Hastings Regional Center	JT	DHHS Youth Rehab & Treatment Center	JT	Scottsbluff Facility	Initial If Services Can Be Provided		
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	JT		
DHHS Youth Rehab & Treatment Center	JT	NDCS Work Ethic Camp	JT	Tecumseh Facility	Initial If Services Can Be Provided		
NDVA Central Nebraska Veterans Home (CNVH)	JT			NDCS Tecumseh State Correctional Institution	JT		

SECTION TWO

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

	Estimated	City Facility	Initial Ter		Initial Ter	rm Year 2	Initial Ter		Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Bellevue	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Geneva	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Hastings	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Kearney	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
1. Agency Utilization	0	Lincoln	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
Review - RN	0	McCook	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Norfolk	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Omaha	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Scottsbluff	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Tecumseh	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	York	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	Estimated	City Facility	Initial Ter			rm Year 2	Initial Ter			m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
						+		•	ΨUU	
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0 0	Bellevue Geneva	\$64 \$65	\$85 \$86	\$65 \$66		\$66 \$67	-		\$89 \$90
			·	-		\$86	-	\$88	\$67	
	0	Geneva	\$65	\$86	\$66	\$86 \$88	\$67	\$88 \$89	\$67 \$68	\$90
2. Certified Master	0	Geneva Hastings	\$65 \$66	\$86 \$88	\$66 \$67	\$86 \$88 \$89	\$67 \$68	\$88 \$89 \$90	\$67 \$68 \$69	\$90 \$92
2. Certified Master Social Worker	0 0 0	Geneva Hastings Kearney	\$65 \$66 \$66	\$86 \$88 \$88	\$66 \$67 \$67	\$86 \$88 \$89 \$89	\$67 \$68 \$68	\$88 \$89 \$90 \$90	\$67 \$68 \$69 \$69	\$90 \$92 \$92
	0 0 0 0	Geneva Hastings Kearney Lincoln	\$65 \$66 \$66 \$64	\$86 \$88 \$88 \$88 \$85	\$66 \$67 \$67 \$65	\$86 \$88 \$89 \$89 \$89 \$86	\$67 \$68 \$68 \$66	\$88 \$89 \$90 \$90 \$88	\$67 \$68 \$69 \$69 \$69 \$67	\$90 \$92 \$92 \$89
	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$65 \$66 \$66 \$64 \$66	\$86 \$88 \$88 \$85 \$88	\$66 \$67 \$67 \$65 \$67	\$86 \$88 \$89 \$89 \$89 \$86 \$89	\$67 \$68 \$68 \$66 \$68 \$68	\$88 \$89 \$90 \$90 \$88 \$90	\$67 \$68 \$69 \$69 \$67 \$69	\$90 \$92 \$92 \$89 \$92 \$89
	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$65 \$66 \$66 \$64 \$66 \$66	\$86 \$88 \$88 \$85 \$88 \$88	\$66 \$67 \$67 \$65 \$67 \$67	\$86 \$88 \$89 \$89 \$86 \$89 \$89 \$89	\$67 \$68 \$68 \$66 \$68 \$68	\$88 \$89 \$90 \$90 \$88 \$90 \$90	\$67 \$68 \$69 \$69 \$67 \$69 \$69 \$69	\$90 \$92 \$92 \$89 \$92 \$92 \$92
	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	\$65 \$66 \$66 \$64 \$66 \$66 \$66 \$64 \$66	\$86 \$88 \$88 \$85 \$88 \$88 \$88 \$88	\$66 \$67 \$67 \$65 \$67 \$67 \$65	\$86 \$88 \$89 \$89 \$86 \$89 \$89 \$89 \$89	\$67 \$68 \$68 \$66 \$68 \$68 \$68 \$68	\$88 \$89 \$90 \$88 \$90 \$88 \$90 \$90 \$88	\$67 \$68 \$69 \$69 \$67 \$69 \$69 \$69 \$69	\$90 \$92 \$92 \$89 \$92 \$92 \$92 \$92 \$89

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
3. Chemical	0	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
Dependency Counselor	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
			Initial To	rm Veer 4	Initial Ta		Initial Ta	www.Veer 2	Indial Te	
D Marca	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	rm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$29	OT/Holiday Rate \$38	Regular Rate \$30	OT/Holiday Rate \$40	Regular Rate \$31	OT/Holiday Rate \$41	Regular Rate \$32	OT/Holiday Rate \$42
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$29 \$28	OT/Holiday Rate \$38 \$37	Regular Rate \$30 \$29	OT/Holiday Rate \$40 \$38	Regular Rate \$31 \$30	OT/Holiday Rate \$41 \$40	Regular Rate \$32 \$31	OT/Holiday Rate \$42 \$41
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$29 \$28 \$29	OT/Holiday Rate \$38 \$37 \$38	Regular Rate \$30 \$29 \$30	OT/Holiday Rate \$40 \$38 \$40	Regular Rate \$31 \$30 \$31	OT/Holiday Rate \$41 \$40 \$41	Regular Rate \$32 \$31 \$32	0T/Holiday Rate \$42 \$41 \$42
	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$33 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42
Position 4. Dental Assistant	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42
	Usage 0 0 0 0 0 0 5,294	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42
	Usage 0 0 0 0 0 0 0 5,294 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$40 \$41 \$40 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$41 \$42
	Usage 0 0 0 0 0 5,294 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$31 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42
	Usage 0 0 0 0 0 5,294 0 0 1,337.25	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$28 \$29 \$29 \$28	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$37 \$38 \$37 \$38 \$37 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40 \$40 \$40 \$40 \$38	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$30 \$31 \$30 \$31 \$30	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$40 \$41 \$40 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$41 \$42 \$42 \$42 \$41

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Bellevue	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	0	Geneva	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Hastings	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Kearney	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
5 Dontal Hygionist	1,220	Lincoln	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
5. Dental Hygienist	0	McCook	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Norfolk	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	269	Omaha	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	0	Scottsbluff	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	450	Tecumseh	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	159.75	York	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	Estimated	City Facility	Initial Te	rm Year 1		rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Bellevue	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Geneva	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Hastings	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Kearney	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
C. Dentiet	2,707	Lincoln	\$131	\$175	\$133	\$177	\$135	\$179	\$137	\$182
6. Dentist	0	McCook	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Norfolk	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0						Ι.	1		
	1,200	Omaha	\$131	\$175	\$133	\$177	\$135	\$179	\$137	\$182
			\$131 \$134	\$175 \$178	\$133 \$136	\$177 \$181	\$135 \$138	\$179 \$183	\$137 \$140	\$182 \$186
	1,200		• -	• -	•	-	•	• -	• -	• -

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
7 Laboratory Scientist II	769	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
7. Laboratory Scientist II	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Initial Te Regular Rate	rm Year 1 OT/Holiday Rate	Initial Te Regular Rate	rm Year 2 OT/Holiday Rate	Initial Te Regular Rate	rm Year 3 OT/Holiday Rate	Initial Te Regular Rate	orm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$65	OT/Holiday Rate \$86	Regular Rate \$66	OT/Holiday Rate \$88	Regular Rate \$67	OT/Holiday Rate \$89	Regular Rate \$68	OT/Holiday Rate \$90
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$65 \$64	OT/Holiday Rate \$86 \$85	Regular Rate \$66 \$65	OT/Holiday Rate \$88 \$86	Regular Rate \$67 \$66	OT/Holiday Rate \$89 \$88	Regular Rate \$68 \$67	OT/Holiday Rate \$90 \$89
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$65 \$64 \$65	OT/Holiday Rate \$86 \$85 \$86	Regular Rate \$66 \$65 \$66	OT/Holiday Rate \$88 \$86 \$88	Regular Rate \$67 \$66 \$67	OT/Holiday Rate \$89 \$88 \$89	Regular Rate \$68 \$67 \$68	OT/Holiday Rate \$90 \$89 \$90
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$65 \$64 \$65 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88	Regular Rate \$66 \$65 \$66 \$67	OT/Holiday Rate \$88 \$86 \$88 \$88 \$88	Regular Rate \$67 \$66 \$67 \$68	OT/Holiday Rate \$89 \$88 \$89 \$89	Regular Rate \$68 \$67 \$68 \$69	OT/Holiday Rate \$90 \$89 \$90 \$90 \$90
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$65 \$64 \$65 \$66 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88 \$88	Regular Rate \$66 \$65 \$66 \$67 \$67	OT/Holiday Rate \$88 \$86 \$88 \$88 \$88 \$89 \$89	Regular Rate \$67 \$66 \$67 \$68 \$68	OT/Holiday Rate \$89 \$88 \$89 \$90 \$90	Regular Rate \$68 \$67 \$68 \$69 \$69	OT/Holiday Rate \$90 \$89 \$90 \$92
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$65 \$64 \$65 \$66 \$66 \$66 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88 \$88 \$88 \$88	Regular Rate \$66 \$65 \$66 \$67 \$65	OT/Holiday Rate \$88 \$86 \$88 \$89 \$89	Regular Rate \$67 \$66 \$67 \$68 \$68 \$66	OT/Holiday Rate \$89 \$88 \$89 \$89 \$89 \$89 \$89 \$90 \$88	Regular Rate \$68 \$67 \$68 \$69 \$67	OT/Holiday Rate \$90 \$89 \$90 \$92 \$89
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$65 \$64 \$65 \$66 \$66 \$66 \$66 \$66 \$66 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88 \$88 \$88 \$88 \$88	Regular Rate \$66 \$65 \$66 \$67 \$65 \$67 \$65	OT/Holiday Rate \$88 \$86 \$88 \$89 \$89 \$86	Regular Rate \$67 \$66 \$67 \$68 \$68 \$66 \$68 \$66	OT/Holiday Rate \$89 \$88 \$89 \$90 \$88 \$90	Regular Rate \$68 \$67 \$68 \$69 \$69 \$69 \$69	OT/Holiday Rate \$90 \$89 \$90 \$92 \$89 \$92 \$89
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$65 \$64 \$65 \$66 \$66 \$66 \$66 \$66 \$66 \$66 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88 \$88 \$88 \$88 \$88 \$88 \$88	Regular Rate \$66 \$65 \$66 \$67 \$65 \$67 \$65 \$67 \$65	OT/Holiday Rate \$88 \$86 \$88 \$89 \$89 \$89 \$89	Regular Rate \$67 \$66 \$67 \$68 \$68 \$66 \$68 \$66 \$68 \$66	OT/Holiday Rate \$89 \$88 \$89 \$89 \$90 \$90 \$90 \$90 \$90 \$90 \$90 \$90	Regular Rate \$68 \$67 \$68 \$69 \$69 \$69 \$69 \$69	OT/Holiday Rate \$90 \$89 \$90 \$92 \$92 \$89 \$92 \$92 \$92 \$92
8. Licensed Alcohol and	Usage 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$65 \$64 \$65 \$66 \$66 \$66 \$66 \$66 \$66 \$66 \$66 \$66	OT/Holiday Rate \$86 \$85 \$86 \$88 \$88 \$88 \$88 \$88 \$88 \$88 \$88 \$88	Regular Rate \$66 \$65 \$66 \$67 \$67 \$65 \$65 \$65	OT/Holiday Rate \$88 \$86 \$88 \$88 \$88 \$88 \$89 \$86 \$89 \$86 \$89 \$86 \$89 \$86	Regular Rate \$67 \$66 \$67 \$68 \$68 \$66 \$68 \$66 \$68 \$66 \$68 \$66	OT/Holiday Rate \$89 \$89 \$89 \$90 \$90 \$88 \$90 \$88 \$90 \$88 \$90 \$88	Regular Rate \$68 \$67 \$68 \$69 \$67 \$69 \$67 \$69 \$67 \$69 \$67	OT/Holiday Rate \$90 \$89 \$90 \$92 \$89 \$92 \$89 \$92 \$89 \$92 \$89 \$92 \$89

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Bellevue	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Geneva	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Hastings	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Kearney	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
9. Licensed Mental	0	Lincoln	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
Health Practitioner I (LMHP I)	0	McCook	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	1,040	Norfolk	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Omaha	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Scottsbluff	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Tecumseh	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	1,619	York	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	Estimated	City Facility	Initial Te	rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Bellevue	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
10. Licensed Mental	0	Lincoln	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
Health Practitioner II (LMHP II)	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Omaha	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	-									

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	3,900	Bellevue	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
	0	Geneva	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Hastings	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	12,679	Kearney	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
11. Licensed Practical	15,521	Lincoln	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
Nurse (LPN)	0	McCook	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	9,166	Norfolk	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	1,325	Omaha	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
	0	Scottsbluff	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	8,418	Tecumseh	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	2,980	York	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
Desition	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Initial Te Regular Rate	rm Year 1 OT/Holiday Rate	Initial Te Regular Rate	rm Year 2 OT/Holiday Rate	Initial Te Regular Rate	rm Year 3 OT/Holiday Rate	Initial Te Regular Rate	orm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$47	OT/Holiday Rate \$62	Regular Rate \$48	OT/Holiday Rate \$64	Regular Rate \$49	OT/Holiday Rate \$65	Regular Rate \$50	OT/Holiday Rate \$67
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$47 \$46	OT/Holiday Rate \$62 \$61	Regular Rate \$48 \$47	OT/Holiday Rate \$64 \$62	Regular Rate \$49 \$48	OT/Holiday Rate \$65 \$64	Regular Rate \$50 \$49	OT/Holiday Rate \$67 \$65
	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$47 \$46 \$47	0T/Holiday Rate \$62 \$61 \$62	Regular Rate \$48 \$47 \$48	OT/Holiday Rate \$64 \$62 \$64	Regular Rate \$49 \$48 \$49	OT/Holiday Rate \$65 \$64 \$65	Regular Rate \$50 \$49 \$50	OT/Holiday Rate \$67 \$65 \$67
Position 11.1. Licensed Practical Nurse (LPN) - Compact,	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$47 \$46 \$47 \$48	0T/Holiday Rate \$62 \$61 \$62 \$62 \$64	Regular Rate \$48 \$47 \$48 \$49	OT/Holiday Rate \$64 \$62 \$64 \$65	Regular Rate \$49 \$48 \$49 \$50	OT/Holiday Rate \$65 \$64 \$65 \$67	Regular Rate \$50 \$49 \$50 \$51	OT/Holiday Rate \$67 \$65 \$67 \$68
11.1. Licensed Practical	Usage 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$47 \$46 \$47 \$48 \$48	OT/Holiday Rate \$62 \$61 \$62 \$64 \$64	Regular Rate \$48 \$47 \$48 \$49 \$49	OT/Holiday Rate \$64 \$62 \$64 \$65 \$65	Regular Rate \$49 \$48 \$49 \$50 \$50	OT/Holiday Rate \$65 \$64 \$65 \$67 \$67	Regular Rate \$50 \$49 \$50 \$51 \$51	OT/Holiday Rate \$67 \$65 \$67 \$68 \$68
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$47 \$46 \$47 \$48 \$48 \$46	OT/Holiday Rate \$62 \$61 \$62 \$64 \$64 \$64	Regular Rate \$48 \$47 \$48 \$49 \$49	OT/Holiday Rate \$64 \$62 \$64 \$65 \$65 \$65	Regular Rate \$49 \$48 \$49 \$50 \$50 \$48	OT/Holiday Rate \$65 \$64 \$65 \$67 \$67 \$64	Regular Rate \$50 \$49 \$50 \$51 \$51 \$51 \$49	OT/Holiday Rate \$67 \$65 \$67 \$68 \$68 \$65
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$47 \$46 \$47 \$48 \$48 \$48 \$48	OT/Holiday Rate \$62 \$61 \$62 \$64 \$64 \$64 \$64	Regular Rate \$48 \$47 \$48 \$49 \$49 \$47	OT/Holiday Rate \$64 \$62 \$64 \$65 \$65 \$65 \$62 \$65	Regular Rate \$49 \$48 \$49 \$50 \$50 \$48 \$50	OT/Holiday Rate \$65 \$64 \$65 \$67 \$67 \$64 \$67	Regular Rate \$50 \$49 \$51 \$51 \$51 \$49 \$51	OT/Holiday Rate \$67 \$65 \$67 \$68 \$68 \$65 \$68 \$65
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$47 \$46 \$47 \$48 \$48 \$48 \$48 \$48 \$48 \$48	OT/Holiday Rate \$62 \$61 \$62 \$64 \$64 \$64 \$64 \$64	Regular Rate \$48 \$47 \$48 \$49 \$49 \$49 \$49 \$49 \$49 \$49	OT/Holiday Rate \$64 \$62 \$65 \$65 \$65 \$65 \$65 \$65	Regular Rate \$49 \$48 \$49 \$50 \$50 \$48 \$50 \$48 \$50 \$48 \$50 \$48	OT/Holiday Rate \$65 \$64 \$65 \$67 \$67 \$64 \$67 \$67	Regular Rate \$50 \$49 \$50 \$51 \$51 \$49 \$51 \$51 \$51 \$51	OT/Holiday Rate \$67 \$65 \$67 \$68 \$68 \$65 \$68 \$65
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$47 \$46 \$47 \$48 \$48 \$48 \$46 \$48 \$46 \$48 \$46 \$48	OT/Holiday Rate \$62 \$61 \$62 \$64 \$64 \$64 \$64 \$64 \$64 \$64	Regular Rate \$48 \$47 \$48 \$49 \$49 \$49 \$47 \$49 \$47 \$49 \$47	OT/Holiday Rate \$64 \$62 \$64 \$65 \$65 \$65 \$65 \$65 \$65 \$65 \$65	Regular Rate \$49 \$49 \$50 \$50 \$48 \$50 \$48 \$50 \$48 \$50 \$48 \$50 \$48	OT/Holiday Rate \$65 \$64 \$65 \$67 \$67 \$64 \$67 \$67 \$67 \$67	Regular Rate \$50 \$49 \$51 \$51 \$51 \$51 \$49 \$51 \$49 \$51 \$49 \$51 \$49	OT/Holiday Rate \$67 \$65 \$67 \$68 \$68 \$65 \$68 \$65 \$65

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Bellevue	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Geneva	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Hastings	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Kearney	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
12. Medical Radigrapher	539.50	Lincoln	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
(X-ray Technician)	0	McCook	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Norfolk	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Omaha	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Scottsbluff	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Tecumseh	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	2,588	York	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
					Logitation 1 Three		Logithting Train			
Position	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	rm Year 1 OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	rm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$29	OT/Holiday Rate \$38	Regular Rate \$30	OT/Holiday Rate \$40	Regular Rate \$31	OT/Holiday Rate \$41	Regular Rate \$32	OT/Holiday Rate \$42
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$29 \$28	OT/Holiday Rate \$38 \$37	Regular Rate \$30 \$29	OT/Holiday Rate \$40 \$38	Regular Rate \$31 \$30	OT/Holiday Rate \$41 \$40	Regular Rate \$32 \$31	OT/Holiday Rate \$42 \$41
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$29 \$28 \$29	OT/Holiday Rate \$38 \$37 \$38	Regular Rate \$30 \$29 \$30	OT/Holiday Rate \$40 \$38 \$40	Regular Rate \$31 \$30 \$31	OT/Holiday Rate \$41 \$40 \$41	Regular Rate \$32 \$31 \$32	0T/Holiday Rate \$42 \$41 \$42
13. Medical Records	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$29 \$28 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40	Regular Rate \$31 \$30 \$31 \$33 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42
	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42
13. Medical Records	Usage 0 0 0 0 0 0 3,870	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$29	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42
13. Medical Records	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42
13. Medical Records	Usage 0 0 0 0 0 3,870 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$31 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42
13. Medical Records	Usage 0 0 0 0 0 3,870 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$28 \$29 \$29 \$28	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$37 \$38 \$37 \$38 \$37 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40 \$40 \$40 \$40 \$38	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$30 \$31 \$30 \$31 \$30	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$40 \$41 \$40 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$41 \$42 \$42 \$41 \$42 \$42

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
14. Certified Medication	16,214	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
Aide	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	106.25	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	690	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
Deckien	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Initial Te Regular Rate	rm Year 1 OT/Holiday Rate	Initial Te Regular Rate	rm Year 2 OT/Holiday Rate	Initial Ter Regular Rate	rm Year 3 OT/Holiday Rate	Initial Te Regular Rate	rm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$29	OT/Holiday Rate \$38	Regular Rate \$30	OT/Holiday Rate \$40	Regular Rate \$31	OT/Holiday Rate \$41	Regular Rate \$32	OT/Holiday Rate \$42
Position	Usage 0 5,350	Location Beatrice Bellevue	Regular Rate \$29 \$28	OT/Holiday Rate \$38 \$37	Regular Rate \$30 \$29	OT/Holiday Rate \$40 \$38	Regular Rate \$31 \$30	OT/Holiday Rate \$41 \$40	Regular Rate \$32 \$31	OT/Holiday Rate \$42 \$41
Position	Usage 0 5,350 0	Location Beatrice Bellevue Geneva	Regular Rate \$29 \$28 \$29	OT/Holiday Rate \$38 \$37 \$38	Regular Rate \$30 \$29 \$30	OT/Holiday Rate \$40 \$38 \$40	Regular Rate \$31 \$30 \$31	OT/Holiday Rate \$41 \$40 \$41	Regular Rate \$32 \$31 \$32	0T/Holiday Rate \$42 \$41 \$42
Position 15. Medication	Usage 0 5,350 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$29 \$28 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$33 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42
	Usage 0 5,350 0 0 30,965	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42
15. Medication	Usage 0 5,350 0 0 30,965 15,261	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$29 \$30 \$29 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42
15. Medication	Usage 0 5,350 0 0 30,965 15,261 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$41 \$42
15. Medication	Usage 0 5,350 0 0 30,965 15,261 0 16,395	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38 \$38	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$41 \$40 \$41 \$41 \$41	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$32 \$31 \$32 \$31	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42 \$42
15. Medication	Usage 0 5,350 0 30,965 15,261 0 16,395 6,074	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$29 \$28 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$29 \$28 \$29 \$28 \$29 \$28 \$29 \$28	OT/Holiday Rate \$38 \$37 \$38 \$38 \$38 \$38 \$37 \$38 \$37 \$38 \$37 \$38 \$37	Regular Rate \$30 \$29 \$30 \$30 \$30 \$30 \$30 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29 \$30 \$29	OT/Holiday Rate \$40 \$38 \$40 \$40 \$40 \$38 \$40 \$40 \$40 \$40 \$38	Regular Rate \$31 \$30 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$31 \$30 \$31 \$30 \$31 \$33	OT/Holiday Rate \$41 \$40 \$41 \$41 \$41 \$40 \$41 \$40 \$41 \$41 \$40	Regular Rate \$32 \$31 \$32 \$32 \$32 \$32 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31 \$32 \$31	OT/Holiday Rate \$42 \$41 \$42 \$42 \$42 \$42 \$42 \$41 \$42 \$42 \$42 \$41

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
16. Mental Health	6,809.25	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
Security Specialist II	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	31	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	3,080	Beatrice	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
	0	Bellevue	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Geneva	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Hastings	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Kearney	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
17. Nurse Practitioner	0	Lincoln	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
(Advanced Practice Registered Nurse)	0	McCook	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Norfolk	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Omaha	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Scottsbluff	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	46.75	Tecumseh	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
	31	York	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Ter	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Bellevue	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Geneva	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Hastings	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Kearney	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
19 Nurse Superviser	0	Lincoln	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
18. Nurse Supervisor	0	McCook	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Norfolk	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Omaha	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Scottsbluff	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Tecumseh	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	York	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Ter	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
19. Occupational	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
Therapist	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
		T	фог	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Tecumseh	\$65	φου	400	ψυυ	φ07	φ00	φοο	***

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
20. Ontonotrio Aida	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
20. Optometric Aide	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
	0	Bellevue	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
	0	Geneva	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
	0	Hastings	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Kearney	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
04.0	0	Lincoln	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
21. Optomestrist	0	McCook	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Norfolk	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Omaha	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
	0	Scottsbluff	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
		Tanuarah	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
	0	Tecumseh	φ91	φιζι	ψ3Ζ	ΨΤΖΖ	φuu	φ·=·	φ0.	*

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	0	Bellevue	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
	0	Geneva	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	0	Hastings	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Kearney	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
22. Pharmacist	1,252	Lincoln	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
22. FildifildCiSt	0	McCook	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Norfolk	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Omaha	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
	0	Scottsbluff	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Tecumseh	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	0	York	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
23. Pharmacy	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
Technician	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
			1	1		\$40	\$31	\$41	\$32	\$42
	0	Scottsbluff	\$29	\$38	\$30	φ 4 0	\$ 0.	v	ΨOL	* ·
	0		\$29 \$29	\$38 \$38	\$30 \$30	\$40 \$40	\$31	\$41	\$32	\$42

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$47	\$36	\$48
	0	Bellevue	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
	0	Geneva	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48
	0	Hastings	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Kearney	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
24. Phlebotomist	987	Lincoln	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
24. Fillebotomist	0	McCook	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Norfolk	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
	0	Scottsbluff	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Tecumseh	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48
	0	York	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48
	Estimated	City Facility		rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
25. Physical Therapist	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
		Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0									
	0		\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	0	Bellevue	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
	0	Geneva	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	0	Hastings	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Kearney	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
00 Dhusisian	362.50	Lincoln	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
26. Physician	0	McCook	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Norfolk	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Omaha	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
	0	Scottsbluff	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Tecumseh	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	0	York	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
	0	Bellevue	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Geneva	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Hastings	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Kearney	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Lincoln	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
27. Physician Assistant	0	McCook	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Norfolk	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Omaha	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Scottsbluff	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Tecumseh	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
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	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Bellevue	\$278	\$370	\$280	\$372	\$282	\$375	\$284	\$378
	0	Geneva	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Hastings	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	24.50	Kearney	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
28. Psychiatrist	0	Lincoln	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
20. FSychiatrist	0	McCook	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Norfolk	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Omaha	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Scottsbluff	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Tecumseh	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	York	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
			Logitation 1 The		Logitation 1 (The second					
Position	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	rm Year 1 OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	rm Year 3 OT/Holiday Rate	Regular Rate	rm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$147	OT/Holiday Rate \$195	Regular Rate \$149	OT/Holiday Rate \$198	Regular Rate \$150	OT/Holiday Rate \$199	Regular Rate \$152	OT/Holiday Rate \$201
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$147 \$146	OT/Holiday Rate \$195 \$194	Regular Rate \$149 \$148	OT/Holiday Rate \$198 \$197	Regular Rate \$150 \$149	OT/Holiday Rate \$199 \$198	Regular Rate \$152 \$151	OT/Holiday Rate \$201 \$201
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$147 \$146 \$147	OT/Holiday Rate \$195 \$194 \$195	Regular Rate \$149 \$148 \$149	OT/Holiday Rate \$198 \$197 \$198	Regular Rate \$150 \$149 \$150	OT/Holiday Rate \$199 \$198 \$199	Regular Rate \$152 \$151 \$152	OT/Holiday Rate \$201 \$201 \$201
Position 29. Psychologist/	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$147 \$146 \$147 \$148	OT/Holiday Rate \$195 \$194 \$195 \$195 \$197	Regular Rate \$149 \$148 \$149 \$150	OT/Holiday Rate \$198 \$197 \$198 \$198	Regular Rate \$150 \$149 \$150 \$151	OT/Holiday Rate \$199 \$198 \$199 \$201	Regular Rate \$152 \$151 \$152 \$153	OT/Holiday Rate \$201 \$201 \$201 \$201
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$147 \$146 \$147 \$148 \$148	OT/Holiday Rate \$195 \$194 \$195 \$197 \$197	Regular Rate \$149 \$148 \$149 \$150	OT/Holiday Rate \$198 \$197 \$198 \$199 \$199	Regular Rate \$150 \$149 \$150 \$151 \$151	OT/Holiday Rate \$199 \$198 \$199 \$201 \$201	Regular Rate \$152 \$151 \$152 \$153	OT/Holiday Rate \$201 \$201 \$201 \$203
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$147 \$146 \$147 \$148 \$148 \$146	OT/Holiday Rate \$195 \$194 \$195 \$197 \$197 \$194	Regular Rate \$149 \$148 \$149 \$150 \$150 \$148	OT/Holiday Rate \$198 \$197 \$198 \$199 \$199 \$199	Regular Rate \$150 \$149 \$150 \$151 \$151 \$149	OT/Holiday Rate \$199 \$198 \$199 \$201 \$201 \$198	Regular Rate \$152 \$151 \$152 \$153 \$153 \$151	OT/Holiday Rate \$201 \$201 \$201 \$203 \$203
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$147 \$146 \$147 \$148 \$148 \$148 \$148 \$148	OT/Holiday Rate \$195 \$194 \$195 \$197 \$197 \$194 \$194	Regular Rate \$149 \$148 \$149 \$150 \$150 \$150 \$150	OT/Holiday Rate \$198 \$197 \$198 \$199 \$199 \$199 \$197 \$199	Regular Rate \$150 \$149 \$150 \$151 \$151 \$149 \$151 \$151	OT/Holiday Rate \$199 \$198 \$199 \$201 \$201 \$198 \$201	Regular Rate \$152 \$151 \$152 \$153 \$153 \$151	OT/Holiday Rate \$201 \$201 \$201 \$203 \$203 \$201
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$147 \$146 \$147 \$148 \$148 \$148 \$148 \$148 \$148 \$148	OT/Holiday Rate \$195 \$194 \$195 \$197 \$197 \$194 \$197 \$197	Regular Rate \$149 \$148 \$149 \$150 \$148 \$150 \$148 \$150 \$148	OT/Holiday Rate \$198 \$197 \$198 \$199 \$199 \$199 \$199 \$199 \$199 \$199 \$199 \$199	Regular Rate \$150 \$149 \$150 \$151 \$151 \$149 \$151 \$149 \$151	OT/Holiday Rate \$199 \$198 \$201 \$201 \$198 \$201 \$201 \$201	Regular Rate \$152 \$151 \$152 \$153 \$151 \$153 \$151 \$153 \$153 \$153	OT/Holiday Rate \$201 \$201 \$201 \$203 \$203 \$201 \$203 \$203
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$147 \$146 \$147 \$148 \$148 \$148 \$148 \$146 \$148 \$146 \$148 \$146 \$148 \$146	OT/Holiday Rate \$195 \$194 \$195 \$197 \$197 \$194 \$197 \$197 \$197 \$194	Regular Rate \$149 \$148 \$150 \$150 \$150 \$150 \$148 \$150 \$148 \$150 \$148 \$150 \$148	OT/Holiday Rate \$198 \$197 \$198 \$199 \$199 \$199 \$199 \$199 \$199 \$199	Regular Rate \$150 \$149 \$150 \$151 \$151 \$151 \$151 \$149 \$151 \$149	OT/Holiday Rate \$199 \$198 \$201 \$201 \$198 \$201 \$201 \$201 \$201 \$201 \$198	Regular Rate \$152 \$151 \$152 \$153 \$153 \$153 \$153 \$153 \$153 \$151	OT/Holiday Rate \$201 \$201 \$203 \$203 \$203 \$203 \$203 \$203 \$203 \$203

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	855	Bellevue	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Hastings	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	3,691	Kearney	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
30. Registered Nurse	57,533	Lincoln	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
(RN)	0	McCook	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	4,312	Norfolk	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	1,977	Omaha	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
	0	Scottsbluff	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	12,984	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	907	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Bellevue	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
	0	Geneva	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Hastings	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	0	Kearney	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
30.1. Registered Nurse (RN) - Compact,	200	Lincoln	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
Traveling, International (Multi-State License)	129	McCook	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
. ,	0	Norfolk	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	0	Omaha	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
	0	Scottsbluff	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
			ф д г	¢400	\$76	\$101	\$77	\$102	\$78	\$104
	182	Tecumseh	\$75	\$100	\$10	\$101	ψΠ	Ψ10Z	ΨίΟ	φισι

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Ter	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
31. Respiratory	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
Therapist	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	4,000	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
32. Speech Pathologist	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
32. Speech Pathologist	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0									
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
33. Staff Care Technician/	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
Certified Nursing Aide/Medical Assistant	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41

SECTION THREE

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Bellevue	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Hastings	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Kearney	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
1. Agency Utilization	0	Lincoln	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
Review - RN	0	McCook	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Norfolk	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Omaha	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Scottsbluff	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	11													
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0 Osage	Location Beatrice		Rate								-		
	_		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$70	Rate \$93	Rate \$71	Rate \$94	Rate \$72	Rate \$96	Rate \$73	Rate \$97	Rate \$75	Rate \$100	Rate \$76	Rate \$101
	0	Beatrice Bellevue	Rate \$70 \$69	Rate \$93 \$92	Rate \$71 \$70	Rate \$94 \$92	Rate \$72 \$71	Rate \$96 \$94	Rate \$73 \$72	Rate \$97 \$96	Rate \$75 \$74	Rate \$100 \$98	Rate \$76 \$75	Rate \$101 100
	0 0 0 0	Beatrice Bellevue Geneva	Rate \$70 \$69 \$70	Rate \$93 \$92 \$93	Rate \$71 \$70 \$71	Rate \$94 \$92 \$94	Rate \$72 \$71 \$72	Rate \$96 \$94 \$96	Rate \$73 \$72 \$73	Rate \$97 \$96 \$97	Rate \$75 \$74 \$75	Rate \$100 \$98 \$100	Rate \$76 \$75 \$76	Rate \$101 100 \$101
2. Certified Master	0 0 0 0	Beatrice Bellevue Geneva Hastings	Rate \$70 \$69 \$70 \$71	Rate \$93 \$92 \$93 \$94	Rate \$71 \$70 \$71 \$72	Rate \$94 \$92 \$94 \$95	Rate \$72 \$71 \$72 \$73	Rate \$96 \$94 \$96 \$97	Rate \$73 \$72 \$73 \$74	Rate \$97 \$96 \$97 \$98	Rate \$75 \$74 \$75 \$76	Rate \$100 \$98 \$100 \$101	Rate \$76 \$75 \$76 \$776	Rate \$101 100 \$101 \$102
2. Certified Master Social Worker	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Rate \$70 \$69 \$70 \$71 \$71	Rate \$93 \$92 \$93 \$94 \$94	Rate \$71 \$70 \$71 \$72 \$72	Rate \$94 \$92 \$94 \$95 \$96 \$96	Rate \$72 \$71 \$72 \$73 \$73	Rate \$96 \$94 \$96 \$97 \$97	Rate \$73 \$72 \$73 \$74 \$74	Rate \$97 \$96 \$97 \$98 \$98	Rate \$75 \$74 \$75 \$76 \$76	Rate \$100 \$98 \$100 \$101 \$101	Rate \$76 \$75 \$76 \$77 \$77	Rate \$101 100 \$101 \$102
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Rate \$70 \$69 \$70 \$71 \$71 \$69	Rate \$93 \$92 \$93 \$94 \$94 \$92	Rate \$71 \$70 \$71 \$72 \$72 \$70	Rate \$94 \$92 \$94 \$95 \$96 \$92	Rate \$72 \$71 \$72 \$73 \$73	Rate \$96 \$94 \$96 \$97 \$97	Rate \$73 \$72 \$73 \$74 \$74 \$72	Rate \$97 \$96 \$97 \$98 \$98 \$98	Rate \$75 \$74 \$75 \$76 \$76 \$74	Rate \$100 \$98 \$100 \$101 \$98	Rate \$76 \$75 \$76 \$77 \$77 \$77	Rate \$101 100 \$101 \$102 \$102 100
	0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Rate \$70 \$69 \$70 \$71 \$69 \$71 \$69 \$71	Rate \$93 \$92 \$93 \$94 \$94 \$92 \$94	Rate \$71 \$70 \$71 \$72 \$72 \$70 \$72	Rate \$94 \$92 \$94 \$95 \$96 \$92 \$96 \$92 \$96 \$92	Rate \$72 \$71 \$72 \$73 \$73 \$71 \$73	Rate \$96 \$94 \$96 \$97 \$97 \$94 \$97	Rate \$73 \$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74	Rate \$97 \$96 \$97 \$98 \$98 \$98 \$98 \$96	Rate \$75 \$74 \$75 \$76 \$74 \$76 \$74	Rate \$100 \$98 \$100 \$101 \$101 \$98 \$101	Rate \$76 \$75 \$76 \$77 \$77 \$75 \$77 \$75 \$77	Rate \$101 100 \$101 \$102 \$102 \$102 \$102 \$102
	0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Rate \$70 \$69 \$70 \$71 \$71 \$69 \$71 \$69 \$71 \$69 \$71	Rate \$93 \$92 \$93 \$94 \$94 \$94 \$94 \$94 \$94 \$94	Rate \$71 \$70 \$71 \$72 \$72 \$70 \$72 \$70 \$72 \$70	Rate \$94 \$92 \$94 \$95 \$96 \$92 \$96 \$92 \$96 \$92	Rate \$72 \$71 \$72 \$73 \$73 \$71 \$73 \$71 \$73 \$71	Rate \$96 \$94 \$96 \$97 \$97 \$94 \$97 \$94 \$97 \$94	Rate \$73 \$72 \$73 \$74 \$74 \$72 \$74 \$72 \$74 \$72 \$74	Rate \$97 \$96 \$97 \$98 \$98 \$98 \$98 \$98 \$98 \$98	Rate \$75 \$74 \$75 \$76 \$76 \$74 \$76 \$74	Rate \$100 \$98 \$100 \$101 \$101 \$98 \$101 \$98 \$101	Rate \$76 \$75 \$76 \$77 \$77 \$75 \$77 \$75 \$77 \$75 \$77	Rate \$101 100 \$101 \$102 \$102 \$102 \$102 \$102 \$102
	0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	Rate \$70 \$69 \$70 \$71 \$71 \$69 \$71 \$69 \$71 \$69 \$71 \$69 \$71 \$69 \$71 \$69	Rate \$93 \$92 \$93 \$94 \$94 \$94 \$94 \$92 \$94 \$92 \$94 \$92 \$94 \$92 \$94 \$92	Rate \$71 \$70 \$71 \$72 \$72 \$70 \$72 \$70 \$72 \$70 \$72 \$70	Rate \$94 \$92 \$94 \$96 \$96 \$92 \$96 \$92 \$96 \$92 \$96 \$92	Rate \$72 \$71 \$72 \$73 \$73 \$71 \$73 \$71 \$73 \$71 \$73 \$71	Rate \$96 \$97 \$97 \$97 \$97 \$97 \$97 \$94 \$97 \$94 \$97 \$94	Rate \$73 \$72 \$73 \$74 \$74 \$72 \$74 \$72 \$74 \$72 \$74 \$72 \$74	Rate \$97 \$96 \$97 \$98 \$98 \$96 \$98 \$96 \$98 \$96 \$98 \$96	Rate \$75 \$75 \$76 \$76 \$76 \$76 \$77 \$76 \$77 \$76 \$77	Rate \$100 \$98 \$100 \$101 \$98 \$101 \$98 \$101 \$98 \$101 \$98 \$101	Rate \$76 \$77 \$77 \$77 \$77 \$77 \$77 \$75 \$77 \$75 \$77 \$75	Rate \$101 100 \$101 \$102 \$102 \$102 \$102 100 \$102 100

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	Optional I Yea	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
	0	Bellevue	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
	0	Geneva	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
	0	Hastings	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Kearney	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
3. Chemical	0	Lincoln	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
Dependency Counselor	0	McCook	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Norfolk	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Omaha	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
	0	Scottsbluff	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Tecumseh	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
	0	York	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
D estition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
									* 00	A 1 A	* ~ -	\$49		\$49
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	
	0	Beatrice Bellevue	\$33 \$32	\$44 \$43	\$34 \$33	\$45 \$44	\$35 \$36	\$46 \$48	\$36 \$37	\$48 \$49	\$37 \$38	\$49 \$50	\$37 \$38	\$50
							· ·	•		\$49				\$50 \$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	
	0	Bellevue Geneva	\$32 \$33	\$43 \$44	\$33 \$34	\$44 \$45	\$36 \$35	\$48 \$46	\$37 \$36	\$49 \$48	\$38 \$37	\$50 \$49	\$38 \$37	\$49
4 Dental Assistant	0 0 0	Bellevue Geneva Hastings	\$32 \$33 \$33	\$43 \$44 \$44	\$33 \$34 \$34	\$44 \$45 \$45	\$36 \$35 \$35	\$48 \$46 \$46	\$37 \$36 \$36	\$49 \$48 \$48	\$38 \$37 \$37	\$50 \$49 \$49	\$38 \$37 \$37	\$49 \$49
4. Dental Assistant	0 0 0 0	Bellevue Geneva Hastings Kearney	\$32 \$33 \$33 \$33 \$33	\$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$34	\$44 \$45 \$45 \$45	\$36 \$35 \$35 \$35 \$35	\$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$37	\$50 \$49 \$49 \$49 \$49	\$38 \$37 \$37 \$37	\$49 \$49 \$49 \$49
4. Dental Assistant	0 0 0 0 5,294	Bellevue Geneva Hastings Kearney Lincoln	\$32 \$33 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$44 \$43	\$33 \$34 \$34 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$48 \$49	\$38 \$37 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38	\$49 \$49 \$49 \$49 \$50
4. Dental Assistant	0 0 0 0 5,294 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$32 \$33 \$33 \$33 \$33 \$32 \$33	\$43 \$44 \$44 \$44 \$43 \$44	\$33 \$34 \$34 \$34 \$34 \$33 \$33 \$34	\$44 \$45 \$45 \$45 \$45 \$44 \$45	\$36 \$35 \$35 \$35 \$36 \$35	\$48 \$46 \$46 \$46 \$46 \$48 \$48 \$46	\$37 \$36 \$36 \$36 \$36 \$37 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$48	\$38 \$37 \$37 \$37 \$38 \$38 \$37	\$50 \$49 \$49 \$49 \$50 \$49	\$38 \$37 \$37 \$37 \$37 \$38 \$38 \$37	\$49 \$49 \$49 \$50 \$49
4. Dental Assistant	0 0 0 0 5,294 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$32 \$33 \$33 \$33 \$33 \$32 \$33 \$33 \$33	\$43 \$44 \$44 \$44 \$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$34 \$33 \$34 \$34 \$34	\$44 \$45 \$45 \$45 \$45 \$44 \$45 \$45 \$45	\$36 \$35 \$35 \$35 \$36 \$36 \$35 \$35 \$35	\$48 \$46 \$46 \$46 \$48 \$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37	\$49 \$49 \$49 \$50 \$49 \$49 \$49
4. Dental Assistant	0 0 0 5,294 0 0 1,337.25	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$32 \$33 \$33 \$33 \$33 \$32 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$43 \$43 \$44 \$44 \$44 \$43	\$33 \$34 \$34 \$34 \$33 \$34 \$33 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$45 \$44 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$36 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$48 \$46 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$49 \$48 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$38 \$37 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38 \$37 \$37 \$37 \$38	\$49 \$49 \$49 \$50 \$49 \$49 \$49 \$50

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	1,220	Lincoln	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
5. Dental Hygienist	0	McCook	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	269	Omaha	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	450	Tecumseh	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	159.75	York	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
Protition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0								\$148	\$197	\$150	\$199		\$202
		Beatrice	\$142	\$189	\$144	\$191	\$146	\$194	ψ140	φ19 <i>1</i>	\$150	2199	\$152	
	0	Beatrice Bellevue	\$142 \$142	\$189 \$189	\$144 \$144	\$191 \$191	\$146 \$146	\$194 \$194	\$148	\$197	\$150 \$150	\$199 \$199	\$152 \$152	\$202
	0					-			· ·					\$202 \$202
		Bellevue	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	
	0	Bellevue Geneva	\$142 \$142	\$189 \$189	\$144 \$144	\$191 \$191	\$146 \$146	\$194 \$194	\$148 \$148	\$197 \$197	\$150 \$150	\$199 \$199	\$152 \$152	\$202
6 Doptist	0	Bellevue Geneva Hastings	\$142 \$142 \$142 \$142	\$189 \$189 \$189 \$189	\$144 \$144 \$144	\$191 \$191 \$191	\$146 \$146 \$146	\$194 \$194 \$194 \$194	\$148 \$148 \$148	\$197 \$197 \$197 \$197	\$150 \$150 \$150	\$199 \$199 \$199 \$199	\$152 \$152 \$152	\$202 \$202
6. Dentist	0 0 0	Bellevue Geneva Hastings Kearney	\$142 \$142 \$142 \$142 \$142	\$189 \$189 \$189 \$189 \$189	\$144 \$144 \$144 \$144	\$191 \$191 \$191 \$191 \$191	\$146 \$146 \$146 \$146 \$146	\$194 \$194 \$194 \$194 \$194	\$148 \$148 \$148 \$148 \$148	\$197 \$197 \$197 \$197 \$197	\$150 \$150 \$150 \$150 \$150	\$199 \$199 \$199 \$199 \$199	\$152 \$152 \$152 \$152 \$152	\$202 \$202 \$202
6. Dentist	0 0 0 2,707	Bellevue Geneva Hastings Kearney Lincoln	\$142 \$142 \$142 \$142 \$142 \$139	\$189 \$189 \$189 \$189 \$189 \$185	\$144 \$144 \$144 \$144 \$144 \$141	\$191 \$191 \$191 \$191 \$191 \$187	\$146 \$146 \$146 \$146 \$146 \$143	\$194 \$194 \$194 \$194 \$194 \$190	\$148 \$148 \$148 \$148 \$148 \$145	\$197 \$197 \$197 \$197 \$197 \$193	\$150 \$150 \$150 \$150 \$150 \$147	\$199 \$199 \$199 \$199 \$199 \$195	\$152 \$152 \$152 \$152 \$152 \$149	\$202 \$202 \$202 \$198
6. Dentist	0 0 2,707 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$142 \$142 \$142 \$142 \$142 \$139 \$142	\$189 \$189 \$189 \$189 \$189 \$185 \$185	\$144 \$144 \$144 \$144 \$144 \$141 \$144	\$191 \$191 \$191 \$191 \$191 \$187 \$191	\$146 \$146 \$146 \$146 \$146 \$143 \$143	\$194 \$194 \$194 \$194 \$194 \$190 \$194	\$148 \$148 \$148 \$148 \$148 \$145 \$145	\$197 \$197 \$197 \$197 \$197 \$193 \$193 \$197	\$150 \$150 \$150 \$150 \$147 \$150	\$199 \$199 \$199 \$199 \$199 \$195 \$195	\$152 \$152 \$152 \$152 \$152 \$149 \$152	\$202 \$202 \$202 \$198 \$202
6. Dentist	0 0 2,707 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$142 \$142 \$142 \$142 \$142 \$139 \$142 \$142 \$142	\$189 \$189 \$189 \$189 \$185 \$185 \$189 \$189	\$144 \$144 \$144 \$144 \$144 \$141 \$144 \$144	\$191 \$191 \$191 \$191 \$191 \$187 \$191 \$191	\$146 \$146 \$146 \$146 \$143 \$146 \$146 \$146	\$194 \$194 \$194 \$194 \$194 \$190 \$194 \$194	\$148 \$148 \$148 \$148 \$148 \$145 \$145 \$148 \$148	\$197 \$197 \$197 \$197 \$193 \$193 \$197 \$197	\$150 \$150 \$150 \$150 \$147 \$150 \$150 \$150	\$199 \$199 \$199 \$199 \$195 \$195 \$199 \$199	\$152 \$152 \$152 \$152 \$149 \$152 \$152 \$152	\$202 \$202 \$202 \$198 \$202 \$202 \$202
6. Dentist	0 0 2,707 0 1,200	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$142 \$142 \$142 \$142 \$139 \$142 \$142 \$142 \$142 \$139	\$189 \$189 \$189 \$189 \$185 \$185 \$189 \$189 \$185	\$144 \$144 \$144 \$144 \$141 \$144 \$144 \$144	\$191 \$191 \$191 \$191 \$187 \$191 \$191 \$191 \$187	\$146 \$146 \$146 \$146 \$143 \$146 \$146 \$146 \$146 \$143	\$194 \$194 \$194 \$194 \$194 \$190 \$194 \$194 \$190	\$148 \$148 \$148 \$148 \$148 \$145 \$148 \$148 \$148 \$145	\$197 \$197 \$197 \$197 \$193 \$193 \$197 \$197 \$193	\$150 \$150 \$150 \$150 \$147 \$150 \$150 \$147	\$199 \$199 \$199 \$199 \$195 \$199 \$199 \$199	\$152 \$152 \$152 \$152 \$149 \$152 \$152 \$152 \$149	\$202 \$202 \$202 \$198 \$202 \$202 \$202 \$198

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
	0	Bellevue	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
	0	Geneva	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
	0	Hastings	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Kearney	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
7 Laboratory Scientist II	769	Lincoln	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
7. Laboratory Scientist II	0	McCook	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Norfolk	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Omaha	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
	0	Scottsbluff	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Tecumseh	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
	0	York	\$55	\$73	\$56	\$74		\$76	\$58	\$77	\$59	\$78	\$60	\$80
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	-	Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Beatrice Bellevue	\$69 \$68	\$92 \$90	\$70 \$69	\$93 \$92		\$94 \$92	\$72 \$71	\$96 \$94	\$73 \$72	\$97 \$96	\$75 \$74	\$100 \$98
					•			•		\$94	•			
	0	Bellevue	\$68	\$90	\$69	\$92	\$70 \$71	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Bellevue Geneva	\$68 \$69	\$90 \$92	\$69 \$70	\$92 \$93	\$70 \$71 \$72	\$92 \$94	\$71 \$72	\$94 \$96	\$72 \$73	\$96 \$97	\$74 \$75	\$98 \$100
8. Licensed Alcohol and	0 0 0	Bellevue Geneva Hastings	\$68 \$69 \$70	\$90 \$92 \$93	\$69 \$70 \$71	\$92 \$93 \$94	\$70 \$71 \$72 \$72	\$92 \$94 \$96	\$71 \$72 \$73	\$94 \$96 \$97	\$72 \$73 \$74	\$96 \$97 \$98	\$74 \$75 \$76	\$98 \$100 \$101
8. Licensed Alcohol and Drug Counselor	0 0 0 0	Bellevue Geneva Hastings Kearney	\$68 \$69 \$70 \$70	\$90 \$92 \$93 \$93	\$69 \$70 \$71 \$71	\$92 \$93 \$94 \$94	\$70 \$71 \$72 \$72 \$70	\$92 \$94 \$96 \$96	\$71 \$72 \$73 \$73	\$94 \$96 \$97 \$97	\$72 \$73 \$74 \$74	\$96 \$97 \$98 \$98	\$74 \$75 \$76 \$76	\$98 \$100 \$101 \$101
	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$68 \$69 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$90	\$69 \$70 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70	\$92 \$94 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74	\$98 \$100 \$101 \$101 \$98
	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$68 \$69 \$70 \$70 \$68 \$70	\$90 \$92 \$93 \$93 \$90 \$93	\$69 \$70 \$71 \$71 \$69 \$71	\$92 \$93 \$94 \$94 \$94 \$92 \$94	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72	\$92 \$94 \$96 \$96 \$92 \$96	\$71 \$72 \$73 \$73 \$71 \$73	\$94 \$96 \$97 \$97 \$94 \$97	\$72 \$73 \$74 \$74 \$72 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98	\$74 \$75 \$76 \$76 \$74 \$76	\$98 \$100 \$101 \$101 \$98 \$101
	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70 \$70	\$90 \$92 \$93 \$93 \$93 \$90 \$93 \$93 \$93	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71	\$92 \$93 \$94 \$94 \$94 \$92 \$94 \$94 \$94	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72 \$72 \$72	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96	\$71 \$72 \$73 \$73 \$71 \$73 \$73 \$73 \$73	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97	\$72 \$73 \$74 \$74 \$72 \$74 \$72 \$74 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76 \$76	\$98 \$100 \$101 \$101 \$98 \$101 \$101 \$101
	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$90 \$93 \$93 \$93 \$93 \$90	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92 \$94 \$94 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72 \$72 \$70 \$72	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$71 \$73 \$73 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76 \$76 \$76	\$98 \$100 \$101 \$101 \$98 \$101 \$101 \$98

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
	0	Bellevue	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Geneva	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
	0	Hastings	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Kearney	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
9. Licensed Mental Health Practitioner I	0	Lincoln	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
(LMHP I)	0	McCook	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	1,040	Norfolk	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Omaha	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Scottsbluff	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Tecumseh	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
	1,619	York	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
Position	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular	OT/Holiday Rate	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday Rate
				Nale	Rate	Nale	Rate	Rate	Rate	Rate	Rate	Rate	Rate	nuito
	0	Beatrice	\$73	\$97	\$74	\$98	Rate \$75	Rate \$100	Rate \$76	Rate \$101	Rate \$77	Rate \$102	Rate \$78	\$104
	0	Beatrice Bellevue												
	-		\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Bellevue	\$73 \$70	\$97 \$93	\$74 \$71	\$98 \$94	\$75 \$72	\$100 \$96	\$76 \$73	\$101 \$97	\$77 \$74	\$102 \$98	\$78 \$75	\$104 \$100
	0	Bellevue Geneva	\$73 \$70 \$73 \$73	\$97 \$93 \$97	\$74 \$71 \$74	\$98 \$94 \$98	\$75 \$72 \$75	\$100 \$96 \$100	\$76 \$73 \$76	\$101 \$97 \$101 \$101	\$77 \$74 \$77	\$102 \$98 \$102	\$78 \$75 \$78	\$104 \$100 \$104
10. Licensed Mental	0 0 0 0	Bellevue Geneva Hastings	\$73 \$70 \$73 \$73	\$97 \$93 \$97 \$97	\$74 \$71 \$74 \$74	\$98 \$94 \$98 \$98	\$75 \$72 \$75 \$75	\$100 \$96 \$100 \$100	\$76 \$73 \$76 \$76	\$101 \$97 \$101 \$101	\$77 \$74 \$77 \$77	\$102 \$98 \$102 \$102	\$78 \$75 \$78 \$78	\$104 \$100 \$104 \$104
10. Licensed Mental Health Practitioner II (LMHP II)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$73 \$70 \$73 \$73 \$73	\$97 \$93 \$97 \$97 \$97 \$97	\$74 \$71 \$74 \$74 \$74	\$98 \$94 \$98 \$98 \$98	\$75 \$72 \$75 \$75 \$75	\$100 \$96 \$100 \$100 \$100	\$76 \$73 \$76 \$76 \$76	\$101 \$97 \$101 \$101 \$101	\$77 \$74 \$77 \$77 \$77	\$102 \$98 \$102 \$102 \$102	\$78 \$75 \$78 \$78 \$78	\$104 \$100 \$104 \$104 \$104
Health Practitioner II	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$73 \$70 \$73 \$73 \$73 \$73 \$70	\$97 \$93 \$97 \$97 \$97 \$97 \$93	\$74 \$71 \$74 \$74 \$74 \$74 \$71	\$98 \$94 \$98 \$98 \$98 \$98 \$98 \$98	\$75 \$72 \$75 \$75 \$75 \$75 \$72	\$100 \$96 \$100 \$100 \$100 \$96	\$76 \$73 \$76 \$76 \$76 \$76 \$73	\$101 \$97 \$101 \$101 \$101 \$97	\$77 \$74 \$77 \$77 \$77 \$77 \$74	\$102 \$98 \$102 \$102 \$102 \$102 \$98	\$78 \$75 \$78 \$78 \$78 \$78 \$75	\$104 \$100 \$104 \$104 \$104 \$104 \$100
Health Practitioner II	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$73 \$70 \$73 \$73 \$73 \$73 \$70 \$73	\$97 \$93 \$97 \$97 \$97 \$97 \$93 \$93	\$74 \$71 \$74 \$74 \$74 \$74 \$71 \$74	\$98 \$94 \$98 \$98 \$98 \$98 \$94 \$98	\$75 \$72 \$75 \$75 \$75 \$72 \$72 \$75	\$100 \$96 \$100 \$100 \$100 \$96 \$100	\$76 \$73 \$76 \$76 \$76 \$77 \$76 \$73 \$76	\$101 \$97 \$101 \$101 \$101 \$97 \$101	\$77 \$74 \$77 \$77 \$77 \$74 \$77	\$102 \$98 \$102 \$102 \$102 \$98 \$102	\$78 \$75 \$78 \$78 \$78 \$78 \$75 \$78	\$104 \$100 \$104 \$104 \$104 \$104 \$100 \$104
Health Practitioner II	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$73 \$70 \$73 \$73 \$73 \$73 \$70 \$73 \$73 \$73	\$97 \$93 \$97 \$97 \$97 \$93 \$93 \$97 \$97	\$74 \$71 \$74 \$74 \$74 \$74 \$71 \$74 \$74	\$98 \$94 \$98 \$98 \$98 \$98 \$94 \$98 \$98	\$75 \$72 \$75 \$75 \$75 \$72 \$75 \$75 \$75 \$75	\$100 \$96 \$100 \$100 \$100 \$96 \$100 \$100 \$100	\$76 \$73 \$76 \$76 \$76 \$73 \$76 \$76 \$76	\$101 \$97 \$101 \$101 \$101 \$97 \$101 \$101	\$77 \$74 \$77 \$77 \$77 \$77 \$74 \$77 \$77	\$102 \$98 \$102 \$102 \$102 \$98 \$102 \$102 \$102	\$78 \$75 \$78 \$78 \$78 \$78 \$75 \$78 \$78 \$78	\$104 \$100 \$104 \$104 \$104 \$104 \$100 \$104 \$104
Health Practitioner II	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$73 \$70 \$73 \$73 \$73 \$70 \$73 \$73 \$73 \$73 \$70	\$97 \$93 \$97 \$97 \$97 \$93 \$97 \$97 \$97 \$93	\$74 \$71 \$74 \$74 \$74 \$71 \$74 \$74 \$74 \$74 \$71	\$98 \$94 \$98 \$98 \$98 \$98 \$94 \$98 \$98 \$98 \$98	\$75 \$72 \$75 \$75 \$75 \$75 \$72 \$75 \$75 \$75 \$75	\$100 \$96 \$100 \$100 \$100 \$96 \$100 \$100 \$96	\$76 \$73 \$76 \$76 \$76 \$77 \$76 \$76 \$76 \$76 \$77	\$101 \$97 \$101 \$101 \$101 \$97 \$101 \$101 \$97	\$77 \$74 \$77 \$77 \$77 \$74 \$77 \$77 \$77 \$77	\$102 \$98 \$102 \$102 \$102 \$98 \$102 \$102 \$102 \$98	\$78 \$75 \$78 \$78 \$78 \$75 \$78 \$78 \$78 \$78 \$78	\$104 \$100 \$104 \$104 \$104 \$104 \$100 \$104 \$104

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	3,900	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	12,679	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
11. Licensed Practical	15,521	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
Nurse (LPN)	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	9,166	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	1,325	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	8,418	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	2,980	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Fosition	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$52	Rate \$69	Rate \$53	871	Rate \$54	Rate \$72	Rate \$55	1	Rate \$55	Rate \$73	Rate \$56	Rate \$74
	0	Beatrice Bellevue								1				
			\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	0	Bellevue	\$52 \$50	\$69 \$67	\$53 \$51	\$71 \$68	\$54 \$52	\$72 \$69	\$55 \$53	\$73 \$71	\$55 \$54	\$73 \$72	\$56 \$55	\$74 \$73
	0	Bellevue Geneva	\$52 \$50 \$52	\$69 \$67 \$69	\$53 \$51 \$53	\$71 \$68 \$71	\$54 \$52 \$54	\$72 \$69 \$72	\$55 \$53 \$55	\$73 \$71 \$73	\$55 \$54 \$55	\$73 \$72 \$73	\$56 \$55 \$56	\$74 \$73 \$74
11.1. Licensed Practical Nurse (LPN) - Compact,	0 0 0	Bellevue Geneva Hastings	\$52 \$50 \$52 \$53	\$69 \$67 \$69 \$71	\$53 \$51 \$53 \$54	\$71 \$68 \$71 \$72	\$54 \$52 \$54 \$55	\$72 \$69 \$72 \$73	\$55 \$53 \$55 \$56	\$73 \$71 \$73 \$75 \$75	\$55 \$54 \$55 \$56	\$73 \$72 \$73 \$74	\$56 \$55 \$56 \$57	\$74 \$73 \$74 \$76
	0 0 0 0	Bellevue Geneva Hastings Kearney	\$52 \$50 \$52 \$53 \$53	\$69 \$67 \$69 \$71 \$71	\$53 \$51 \$53 \$54 \$54	\$71 \$68 \$71 \$72 \$72	\$54 \$52 \$54 \$55 \$55	\$72 \$69 \$72 \$73 \$73	\$55 \$53 \$55 \$56 \$56	\$73 \$71 \$73 \$75 \$75	\$55 \$54 \$55 \$56 \$56	\$73 \$72 \$73 \$74 \$74	\$56 \$55 \$56 \$57 \$57	\$74 \$73 \$74 \$76 \$76
Nurse (LPN) - Compact, Traveling and	0 0 0 0 348.50	Bellevue Geneva Hastings Kearney Lincoln	\$52 \$50 \$52 \$53 \$53 \$50	\$69 \$67 \$69 \$71 \$71 \$67	\$53 \$51 \$53 \$54 \$54 \$54 \$51	\$71 \$68 \$71 \$72 \$72 \$68	\$54 \$52 \$54 \$55 \$55 \$55 \$52	\$72 \$69 \$72 \$73 \$73 \$69	\$55 \$53 \$55 \$56 \$56 \$56 \$53	\$73 \$71 \$73 \$75 \$75 \$75 \$71	\$55 \$54 \$55 \$56 \$56 \$54	\$73 \$72 \$73 \$74 \$74 \$72	\$56 \$55 \$56 \$57 \$57 \$55	\$74 \$73 \$74 \$76 \$76 \$73
Nurse (LPN) - Compact, Traveling and	0 0 0 348.50 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$52 \$50 \$52 \$53 \$53 \$50 \$53	\$69 \$67 \$69 \$71 \$71 \$67 \$71	\$53 \$51 \$53 \$54 \$54 \$54 \$51 \$54	\$71 \$68 \$71 \$72 \$72 \$68 \$72	\$54 \$52 \$54 \$55 \$55 \$55 \$52 \$55	\$72 \$69 \$72 \$73 \$73 \$69 \$73	\$55 \$53 \$55 \$56 \$56 \$53 \$56	\$73 \$71 \$73 \$75 \$75 \$75 \$71 \$75	\$55 \$54 \$55 \$56 \$56 \$54 \$56	\$73 \$72 \$73 \$74 \$74 \$72 \$72 \$74	\$56 \$55 \$56 \$57 \$57 \$55 \$55 \$57	\$74 \$73 \$74 \$76 \$76 \$773 \$76
Nurse (LPN) - Compact, Traveling and	0 0 0 0 348.50 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$52 \$50 \$52 \$53 \$53 \$50 \$53 \$53 \$53	\$69 \$67 \$69 \$71 \$71 \$67 \$71 \$71 \$71	\$53 \$51 \$53 \$54 \$54 \$51 \$54 \$54 \$54	\$71 \$68 \$71 \$72 \$72 \$68 \$72 \$72 \$72	\$54 \$52 \$54 \$55 \$55 \$55 \$55 \$55 \$55	\$72 \$69 \$72 \$73 \$73 \$69 \$73 \$73 \$73	\$55 \$53 \$55 \$56 \$56 \$56 \$56 \$56 \$56	\$73 \$71 \$73 \$75 \$75 \$75 \$71 \$75 \$75 \$75	\$55 \$54 \$55 \$56 \$56 \$56 \$56 \$56 \$56	\$73 \$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74	\$56 \$55 \$56 \$57 \$57 \$55 \$55 \$57 \$57	\$74 \$73 \$74 \$76 \$76 \$73 \$76 \$76 \$76
Nurse (LPN) - Compact, Traveling and	0 0 0 0 348.50 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$52 \$50 \$52 \$53 \$53 \$50 \$53 \$53 \$53 \$53	\$69 \$67 \$69 \$71 \$71 \$67 \$71 \$71 \$71 \$67	\$53 \$51 \$53 \$54 \$54 \$54 \$54 \$54 \$54 \$54 \$54 \$54	\$71 \$68 \$71 \$72 \$72 \$68 \$72 \$72 \$72 \$68	\$54 \$52 \$54 \$55 \$55 \$55 \$55 \$55 \$55 \$55 \$55	\$72 \$69 \$72 \$73 \$73 \$69 \$73 \$73 \$73 \$69	\$55 \$53 \$55 \$56 \$56 \$56 \$56 \$56 \$56 \$56 \$56	\$73 \$71 \$73 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75	\$55 \$54 \$55 \$56 \$56 \$56 \$56 \$56 \$56 \$56 \$54	\$73 \$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74 \$74	\$56 \$55 \$56 \$57 \$57 \$55 \$57 \$57 \$57 \$55 \$55	\$74 \$73 \$74 \$76 \$76 \$773 \$76 \$76 \$76 \$76 \$773

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
	0	Bellevue	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Geneva	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
	0	Hastings	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Kearney	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
12. Medical Radigrapher	539.50	Lincoln	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
(X-ray Technician)	0	McCook	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Norfolk	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Omaha	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Scottsbluff	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Tecumseh	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
	2,588	York	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
Position	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
				• ···	334	ΨτΟ	φυυ	ψio	φυυ	Ψ+Ο	φ 3 7	φ49	\$37	
	0	Bellevue	\$32	\$43	\$33 \$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$37 \$38	\$50
	0	Bellevue Geneva	\$32 \$33							·		-		\$50 \$49
				\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	
	0	Geneva	\$33	\$43 \$44	\$33 \$34	\$44 \$45	\$36 \$35	\$48 \$46	\$37 \$36	\$49 \$48	\$38 \$37	\$50 \$49	\$38 \$37	\$49
13. Medical Records	0	Geneva Hastings	\$33 \$33	\$43 \$44 \$44	\$33 \$34 \$34	\$44 \$45 \$45	\$36 \$35 \$35	\$48 \$46 \$46	\$37 \$36 \$36	\$49 \$48 \$48	\$38 \$37 \$37	\$50 \$49 \$49	\$38 \$37 \$37	\$49 \$49
13. Medical Records Clerk	0 0 0 0	Geneva Hastings Kearney	\$33 \$33 \$33 \$33	\$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$34	\$44 \$45 \$45 \$45	\$36 \$35 \$35 \$35 \$35	\$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48	\$38 \$37 \$37 \$37	\$50 \$49 \$49 \$49 \$49	\$38 \$37 \$37 \$37	\$49 \$49 \$49 \$49
	0 0 0 3,870	Geneva Hastings Kearney Lincoln	\$33 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$44 \$43	\$33 \$34 \$34 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$48 \$49	\$38 \$37 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38	\$49 \$49 \$49 \$49 \$50
	0 0 0 3,870 0	Geneva Hastings Kearney Lincoln McCook	\$33 \$33 \$33 \$33 \$32 \$33	\$43 \$44 \$44 \$44 \$43 \$44	\$33 \$34 \$34 \$34 \$34 \$33 \$33 \$34	\$44 \$45 \$45 \$45 \$45 \$44 \$45	\$36 \$35 \$35 \$35 \$36 \$36 \$35	\$48 \$46 \$46 \$46 \$46 \$48 \$48 \$46	\$37 \$36 \$36 \$36 \$37 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$48	\$38 \$37 \$37 \$37 \$37 \$38 \$38 \$37	\$50 \$49 \$49 \$49 \$50 \$49	\$38 \$37 \$37 \$37 \$37 \$38 \$38 \$37	\$49 \$49 \$49 \$50 \$49
	0 0 3,870 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$33 \$33 \$33 \$32 \$33 \$33 \$33	\$43 \$44 \$44 \$44 \$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$33 \$33 \$34 \$34 \$34	\$44 \$45 \$45 \$45 \$44 \$45 \$45 \$45 \$45	\$36 \$35 \$35 \$35 \$35 \$36 \$35 \$35 \$35	\$48 \$46 \$46 \$46 \$48 \$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37	\$49 \$49 \$49 \$50 \$49 \$49 \$49
	0 0 3,870 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$33 \$33 \$33 \$32 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$44 \$43 \$44 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$33 \$34 \$34 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$44 \$45 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$36 \$35 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$48 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$48 \$49 \$48 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37 \$38	\$49 \$49 \$49 \$50 \$49 \$49 \$49 \$50

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36		\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
14. Certified Medication	16,214	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Aide	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	106.25	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	690	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Position	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$ 0.4	\$45		\$46	\$ 00	.	\$37	\$49	\$37	\$49
			φee	φ 44	\$34	4 5	\$35	40	\$36	\$48	ψΟΓ	ψ+3	φΟΙ	
	5,350	Bellevue	\$32	\$43	\$34 \$33	\$44 \$44	\$35 \$36	\$48 \$48	\$36 \$37	\$48 \$49	\$38	\$50	\$38	\$50
	5,350 0	Bellevue Geneva	-				-	•		\$49				\$50 \$49
			\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	
	0	Geneva	\$32 \$33	\$43 \$44	\$33 \$34	\$44 \$45	\$36 \$35	\$48 \$46	\$37 \$36	\$49 \$48	\$38 \$37	\$50 \$49	\$38 \$37	\$49
15. Medication	0	Geneva Hastings	\$32 \$33 \$33	\$43 \$44 \$44	\$33 \$34 \$34	\$44 \$45 \$45	\$36 \$35 \$35	\$48 \$46 \$46	\$37 \$36 \$36	\$49 \$48 \$48	\$38 \$37 \$37	\$50 \$49 \$49	\$38 \$37 \$37	\$49 \$49
15. Medication Aide/Nursing Assistant	0 0 30,965	Geneva Hastings Kearney	\$32 \$33 \$33 \$33 \$33	\$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$34	\$44 \$45 \$45 \$45 \$45	\$36 \$35 \$35 \$35	\$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48	\$38 \$37 \$37 \$37	\$50 \$49 \$49 \$49 \$49	\$38 \$37 \$37 \$37	\$49 \$49 \$49
	0 0 30,965 15,261	Geneva Hastings Kearney Lincoln	\$32 \$33 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$44 \$43	\$33 \$34 \$34 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$48 \$49	\$38 \$37 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38	\$49 \$49 \$49 \$50
	0 0 30,965 15,261 0	Geneva Hastings Kearney Lincoln McCook	\$32 \$33 \$33 \$33 \$33 \$32 \$33	\$43 \$44 \$44 \$44 \$43 \$44	\$33 \$34 \$34 \$34 \$34 \$33 \$33	\$44 \$45 \$45 \$45 \$45 \$44 \$45	\$36 \$35 \$35 \$35 \$36 \$35	\$48 \$46 \$46 \$46 \$46 \$48 \$48 \$46	\$37 \$36 \$36 \$36 \$37 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$49 \$48	\$38 \$37 \$37 \$37 \$37 \$38 \$38 \$37	\$50 \$49 \$49 \$49 \$50 \$49	\$38 \$37 \$37 \$37 \$37 \$38 \$38 \$37	\$49 \$49 \$49 \$50 \$49
	0 0 30,965 15,261 0 16,395	Geneva Hastings Kearney Lincoln McCook Norfolk	\$32 \$33 \$33 \$33 \$33 \$32 \$33 \$33 \$33	\$43 \$44 \$44 \$44 \$43 \$44 \$44 \$44	\$33 \$34 \$34 \$34 \$33 \$33 \$34 \$34 \$34	\$44 \$45 \$45 \$45 \$44 \$45 \$45 \$45 \$45	\$36 \$35 \$35 \$35 \$36 \$36 \$35 \$35 \$35	\$48 \$46 \$46 \$46 \$48 \$48 \$46 \$46 \$46	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36	\$49 \$48 \$48 \$48 \$48 \$49 \$48 \$48 \$48	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37 \$37	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49 \$49	\$38 \$37 \$37 \$37 \$38 \$38 \$37 \$37	\$49 \$49 \$49 \$50 \$49 \$49
	0 0 30,965 15,261 0 16,395 6,074	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$32 \$33 \$33 \$33 \$33 \$32 \$33 \$33 \$33 \$32	\$43 \$44 \$44 \$44 \$43 \$44 \$44 \$44 \$43	\$33 \$34 \$34 \$34 \$33 \$34 \$34 \$34 \$34 \$33	\$44 \$45 \$45 \$45 \$44 \$45 \$45 \$45 \$45 \$44	\$36 \$35 \$35 \$35 \$36 \$35 \$35 \$35 \$36	\$48 \$46 \$46 \$46 \$48 \$46 \$46 \$46 \$46 \$48	\$37 \$36 \$36 \$36 \$37 \$36 \$36 \$36 \$37	\$49 \$48 \$48 \$48 \$48 \$49 \$48 \$48 \$48 \$49	\$38 \$37 \$37 \$37 \$38 \$37 \$37 \$37 \$38	\$50 \$49 \$49 \$49 \$50 \$49 \$49 \$49 \$49 \$50	\$38 \$37 \$37 \$37 \$38 \$37 \$37 \$37 \$38	\$49 \$49 \$50 \$49 \$49 \$49 \$50

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
16. Mental Health	6,809.25	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Security Specialist II	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	31	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Position	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular	OT/Holiday Rate	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday Rate
			Rale	Каце	Rate	Nate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Nale
	3,080	Beatrice	\$133	\$177	Rate \$134	\$178	Rate \$135	Rate \$180	Rate \$136	Rate \$181	Rate \$137	Rate \$182	Rate \$138	\$183
	3,080 0	Beatrice Bellevue												
	<i>y</i>		\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
	0	Bellevue	\$133 \$132	\$177 \$176	\$134 \$133	\$178 \$177	\$135 \$134	\$180 \$178	\$136 \$135	\$181 \$180	\$137 \$136	\$182 \$181	\$138 \$137	\$183 \$182
	0	Bellevue Geneva	\$133 \$132 \$133	\$177 \$176 \$177	\$134 \$133 \$134	\$178 \$177 \$178	\$135 \$134 \$135	\$180 \$178 \$180	\$136 \$135 \$136	\$181 \$180 \$181	\$137 \$136 \$137	\$182 \$181 \$182	\$138 \$137 \$138	\$183 \$182 \$183
17. Nurse Practitioner	0 0 0 0	Bellevue Geneva Hastings	\$133 \$132 \$133 \$134	\$177 \$176 \$177 \$178	\$134 \$133 \$134 \$135	\$178 \$177 \$178 \$180	\$135 \$134 \$135 \$136	\$180 \$178 \$180 \$181	\$136 \$135 \$136 \$137	\$181 \$180 \$181 \$182	\$137 \$136 \$137 \$138	\$182 \$181 \$182 \$183	\$138 \$137 \$138 \$139	\$183 \$182 \$183 \$185
17. Nurse Practitioner (Advanced Practice Registered Nurse)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$133 \$132 \$133 \$134 \$134	\$177 \$176 \$177 \$178 \$178	\$134 \$133 \$134 \$135 \$135	\$178 \$177 \$178 \$180 \$180	\$135 \$134 \$135 \$136 \$136	\$180 \$178 \$180 \$181 \$181	\$136 \$135 \$136 \$137 \$137	\$181 \$180 \$181 \$182 \$182	\$137 \$136 \$137 \$138 \$138	\$182 \$181 \$182 \$183 \$183	\$138 \$137 \$138 \$139 \$139	\$183 \$182 \$183 \$185 \$185
(Advanced Practice	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$133 \$132 \$133 \$134 \$134 \$134 \$132	\$177 \$176 \$177 \$178 \$178 \$178 \$178	\$134 \$133 \$134 \$135 \$135 \$133	\$178 \$177 \$178 \$180 \$180 \$180 \$177	\$135 \$134 \$135 \$136 \$136 \$136 \$134	\$180 \$178 \$180 \$181 \$181 \$178	\$136 \$135 \$136 \$137 \$137 \$135	\$181 \$180 \$181 \$182 \$182 \$182 \$182	\$137 \$136 \$137 \$138 \$138 \$138 \$138	\$182 \$181 \$182 \$183 \$183 \$183 \$181	\$138 \$137 \$138 \$139 \$139 \$139 \$137	\$183 \$182 \$183 \$185 \$185 \$185 \$182
(Advanced Practice	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$133 \$132 \$133 \$134 \$134 \$134 \$132 \$134	\$177 \$176 \$177 \$178 \$178 \$178 \$176 \$178	\$134 \$133 \$134 \$135 \$135 \$133 \$135	\$178 \$177 \$178 \$180 \$180 \$177 \$180	\$135 \$134 \$135 \$136 \$136 \$134 \$136	\$180 \$178 \$180 \$181 \$181 \$178 \$181	\$136 \$135 \$136 \$137 \$137 \$135 \$137	\$181 \$180 \$181 \$182 \$182 \$182 \$180 \$182	\$137 \$136 \$137 \$138 \$138 \$138 \$136 \$138	\$182 \$181 \$182 \$183 \$183 \$183 \$181 \$183	\$138 \$137 \$138 \$139 \$139 \$139 \$137 \$139	\$183 \$182 \$183 \$185 \$185 \$182 \$182 \$185
(Advanced Practice	0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$133 \$132 \$133 \$134 \$134 \$134 \$132 \$134 \$134	\$177 \$176 \$177 \$178 \$178 \$178 \$176 \$178 \$178 \$178	\$134 \$133 \$134 \$135 \$135 \$133 \$135 \$135 \$135	\$178 \$177 \$178 \$180 \$180 \$177 \$180 \$180 \$180	\$135 \$134 \$135 \$136 \$136 \$134 \$136 \$136 \$136	\$180 \$178 \$180 \$181 \$181 \$178 \$181 \$181 \$181	\$136 \$135 \$136 \$137 \$137 \$135 \$135 \$137 \$137	\$181 \$180 \$181 \$182 \$182 \$182 \$180 \$182 \$182 \$182	\$137 \$136 \$137 \$138 \$138 \$138 \$136 \$138 \$138	\$182 \$181 \$182 \$183 \$183 \$183 \$181 \$183 \$183	\$138 \$137 \$138 \$139 \$139 \$139 \$137 \$139 \$139	\$183 \$182 \$183 \$185 \$185 \$182 \$182 \$185 \$185
(Advanced Practice	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$133 \$132 \$133 \$134 \$134 \$132 \$134 \$134 \$134 \$134	\$177 \$176 \$177 \$178 \$178 \$178 \$176 \$178 \$178 \$178 \$178	\$134 \$133 \$134 \$135 \$135 \$133 \$135 \$133 \$135 \$133 \$135 \$133	\$178 \$177 \$178 \$180 \$180 \$177 \$180 \$180 \$180 \$177	\$135 \$134 \$135 \$136 \$136 \$134 \$136 \$136 \$136 \$134	\$180 \$178 \$180 \$181 \$181 \$178 \$181 \$181 \$181 \$178	\$136 \$135 \$136 \$137 \$137 \$135 \$137 \$137 \$137 \$135	\$181 \$180 \$181 \$182 \$182 \$182 \$180 \$182 \$182 \$182 \$182 \$182 \$182	\$137 \$136 \$137 \$138 \$138 \$136 \$138 \$138 \$138 \$138 \$138 \$138	\$182 \$181 \$182 \$183 \$183 \$183 \$181 \$183 \$183 \$183 \$183	\$138 \$137 \$138 \$139 \$139 \$139 \$137 \$139 \$139 \$139 \$137	\$183 \$182 \$183 \$185 \$185 \$182 \$185 \$185 \$185 \$185

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
	0	Bellevue	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Geneva	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
	0	Hastings	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Kearney	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
18. Nurse Supervisor	0	Lincoln	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
16. Nurse Supervisor	0	McCook	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Norfolk	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Omaha	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Scottsbluff	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Tecumseh	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
	0	York	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
Position	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	0													
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97
	0	Bellevue Geneva	\$68 \$69	\$90 \$92	\$69 \$70	\$92 \$93	\$70 \$71	\$92 \$94	\$71 \$72	\$94 \$96	\$72 \$73	\$96 \$97	\$73 \$74	\$97 \$98
						-			•		•			
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
19. Occupational	0	Geneva Hastings	\$69 \$70	\$92 \$93	\$70 \$71	\$93 \$94	\$71 \$72	\$94 \$96	\$72 \$73	\$96 \$97	\$73 \$74	\$97 \$98	\$74 \$75	\$98 \$100
19. Occupational Therapist	0 0 0	Geneva Hastings Kearney	\$69 \$70 \$70	\$92 \$93 \$93	\$70 \$71 \$71	\$93 \$94 \$94	\$71 \$72 \$72	\$94 \$96 \$96	\$72 \$73 \$73	\$96 \$97 \$97	\$73 \$74 \$74	\$97 \$98 \$98	\$74 \$75 \$75	\$98 \$100 \$100
	0 0 0 0	Geneva Hastings Kearney Lincoln	\$69 \$70 \$70 \$68	\$92 \$93 \$93 \$90	\$70 \$71 \$71 \$69	\$93 \$94 \$94 \$92	\$71 \$72 \$72 \$70	\$94 \$96 \$96 \$92	\$72 \$73 \$73 \$71	\$96 \$97 \$97 \$94	\$73 \$74 \$74 \$72	\$97 \$98 \$98 \$98 \$96	\$74 \$75 \$75 \$73	\$98 \$100 \$100 \$97
	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$69 \$70 \$70 \$68 \$70	\$92 \$93 \$93 \$90 \$93	\$70 \$71 \$71 \$69 \$71	\$93 \$94 \$94 \$92 \$94	\$71 \$72 \$72 \$70 \$72	\$94 \$96 \$96 \$92 \$96	\$72 \$73 \$73 \$71 \$73	\$96 \$97 \$97 \$94 \$97	\$73 \$74 \$74 \$72 \$74	\$97 \$98 \$98 \$98 \$96 \$98	\$74 \$75 \$75 \$73 \$75	\$98 \$100 \$100 \$97 \$100
	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$69 \$70 \$70 \$68 \$70 \$70 \$70	\$92 \$93 \$93 \$90 \$93 \$93 \$93	\$70 \$71 \$71 \$69 \$71 \$71 \$71	\$93 \$94 \$94 \$92 \$94 \$94 \$94	\$71 \$72 \$72 \$70 \$72 \$72 \$72	\$94 \$96 \$96 \$92 \$96 \$96 \$96	\$72 \$73 \$73 \$71 \$73 \$73 \$73	\$96 \$97 \$97 \$94 \$97 \$97 \$97	\$73 \$74 \$74 \$72 \$74 \$74 \$74	\$97 \$98 \$98 \$96 \$96 \$98 \$98	\$74 \$75 \$75 \$73 \$75 \$75 \$75	\$98 \$100 \$100 \$97 \$100 \$100
	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$69 \$70 \$70 \$68 \$70 \$70 \$70 \$68	\$92 \$93 \$93 \$90 \$93 \$93 \$93 \$93 \$90	\$70 \$71 \$71 \$69 \$71 \$71 \$71 \$69	\$93 \$94 \$94 \$92 \$94 \$94 \$94 \$92	\$71 \$72 \$72 \$70 \$72 \$72 \$72 \$72 \$70	\$94 \$96 \$96 \$92 \$96 \$96 \$96 \$92	\$72 \$73 \$73 \$71 \$73 \$73 \$73 \$73 \$71	\$96 \$97 \$97 \$94 \$97 \$97 \$97 \$94	\$73 \$74 \$74 \$72 \$74 \$74 \$74 \$72	\$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98 \$98	\$74 \$75 \$75 \$73 \$75 \$75 \$75 \$75 \$73	\$98 \$100 \$100 \$97 \$100 \$100 \$97

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
20. Ontomotria Aida	0	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
20. Optometric Aide	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Pasition	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
													1	
1	0	Beatrice	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	Beatrice Bellevue	\$94 \$94	\$124 \$124	\$95 \$95	\$125 \$125	\$97 \$97	\$128 \$128	\$99 \$99	\$132 \$132	\$100 \$100	\$133 \$133	\$101 \$101	\$134 \$134
					•	-							-	
	0	Bellevue	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	Bellevue Geneva	\$94 \$96	\$124 \$126	\$95 \$97	\$125 \$128	\$97 \$98	\$128 \$130	\$99 \$99	\$132 \$132	\$100 \$102	\$133 \$135	\$101 \$103	\$134 \$136
21 Ontomostrist	0 0 0 0	Bellevue Geneva Hastings	\$94 \$96 \$96	\$124 \$126 \$126	\$95 \$97 \$97	\$125 \$128 \$128	\$97 \$98 \$98	\$128 \$130 \$130	\$99 \$99 \$99	\$132 \$132 \$132	\$100 \$102 \$102	\$133 \$135 \$135	\$101 \$103 \$103	\$134 \$136 \$136
21. Optomestrist	0 0 0 0	Bellevue Geneva Hastings Kearney	\$94 \$96 \$96 \$96	\$124 \$126 \$126 \$126 \$126	\$95 \$97 \$97 \$97	\$125 \$128 \$128 \$128 \$128	\$97 \$98 \$98 \$98 \$98	\$128 \$130 \$130 \$130 \$130	\$99 \$99 \$99 \$99 \$99	\$132 \$132 \$132 \$132 \$132	\$100 \$102 \$102 \$102 \$102	\$133 \$135 \$135 \$135 \$135	\$101 \$103 \$103 \$103	\$134 \$136 \$136 \$136 \$136
21. Optomestrist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$94 \$96 \$96 \$96 \$96 \$94	\$124 \$126 \$126 \$126 \$126 \$124	\$95 \$97 \$97 \$97 \$97 \$95	\$125 \$128 \$128 \$128 \$128 \$128 \$125	\$97 \$98 \$98 \$98 \$98 \$98 \$97	\$128 \$130 \$130 \$130 \$130 \$128	\$99 \$99 \$99 \$99 \$99 \$99	\$132 \$132 \$132 \$132 \$132 \$132	\$100 \$102 \$102 \$102 \$102 \$100	\$133 \$135 \$135 \$135 \$135 \$133	\$101 \$103 \$103 \$103 \$103 \$101	\$134 \$136 \$136 \$136 \$136 \$134
21. Optomestrist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$94 \$96 \$96 \$96 \$96 \$94 \$96	\$124 \$126 \$126 \$126 \$126 \$124 \$124	\$95 \$97 \$97 \$97 \$97 \$95 \$97	\$125 \$128 \$128 \$128 \$128 \$125 \$125 \$128	\$97 \$98 \$98 \$98 \$98 \$97 \$98	\$128 \$130 \$130 \$130 \$128 \$130	\$99 \$99 \$99 \$99 \$99 \$99 \$99	\$132 \$132 \$132 \$132 \$132 \$132 \$132 \$132	\$100 \$102 \$102 \$102 \$102 \$100 \$102	\$133 \$135 \$135 \$135 \$135 \$133 \$133	\$101 \$103 \$103 \$103 \$103 \$101 \$103	\$134 \$136 \$136 \$136 \$136 \$134 \$136
21. Optomestrist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$94 \$96 \$96 \$96 \$94 \$96 \$96 \$96	\$124 \$126 \$126 \$126 \$126 \$124 \$126 \$126 \$126	\$95 \$97 \$97 \$97 \$95 \$95 \$97 \$97 \$97	\$125 \$128 \$128 \$128 \$128 \$125 \$128 \$128 \$128	\$97 \$98 \$98 \$98 \$98 \$97 \$98 \$98 \$98	\$128 \$130 \$130 \$130 \$128 \$130 \$130 \$130	\$99 \$99 \$99 \$99 \$99 \$99 \$99 \$99 \$99	\$132 \$132 \$132 \$132 \$132 \$132 \$132 \$132	\$100 \$102 \$102 \$102 \$102 \$100 \$102 \$102	\$133 \$135 \$135 \$135 \$133 \$133 \$135 \$135	\$101 \$103 \$103 \$103 \$103 \$101 \$103 \$103	\$134 \$136 \$136 \$136 \$134 \$136 \$136 \$136
21. Optomestrist	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$94 \$96 \$96 \$96 \$94 \$96 \$96 \$96 \$96 \$94	\$124 \$126 \$126 \$126 \$124 \$126 \$126 \$126 \$126 \$124	\$95 \$97 \$97 \$97 \$95 \$97 \$97 \$97 \$95	\$125 \$128 \$128 \$128 \$128 \$125 \$128 \$128 \$128 \$128	\$97 \$98 \$98 \$98 \$98 \$97 \$98 \$98 \$98 \$98	\$128 \$130 \$130 \$130 \$128 \$130 \$128 \$130 \$130 \$128	\$99 \$99 \$99 \$99 \$99 \$99 \$99 \$99 \$99	\$132 \$132 \$132 \$132 \$132 \$132 \$132 \$132	\$100 \$102 \$102 \$102 \$102 \$100 \$102 \$102 \$102 \$102 \$100	\$133 \$135 \$135 \$135 \$133 \$135 \$135 \$135	\$101 \$103 \$103 \$103 \$103 \$101 \$103 \$103 \$101	\$134 \$136 \$136 \$136 \$134 \$136 \$136 \$136 \$136 \$134

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	0	Bellevue	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
	0	Geneva	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	0	Hastings	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Kearney	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	1,252	Lincoln	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
22. Pharmacist	0	McCook	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Norfolk	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Omaha	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
	0	Scottsbluff	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Tecumseh	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	0	York	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate		OT/Holiday Rate		OT/Holiday Rate
	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48		\$49	\$37	\$49
	0	D. II.						.	≜ 07	¢ 40	\$38			\$50
		Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	4 20	\$50	\$38	
	0	Geneva	\$32 \$33	\$43 \$44	\$33 \$34	\$44 \$45	\$36 \$35	\$48 \$46	\$37 \$36	\$49 \$48	\$37	\$50 \$49	\$38 \$37	\$49
	0			•				• -			\$37	•		\$49 \$49
		Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37 \$37	\$49	\$37	
23. Pharmacy	0	Geneva Hastings	\$33 \$33	\$44 \$44	\$34 \$34	\$45 \$45	\$35 \$35	\$46 \$46	\$36 \$36	\$48 \$48	\$37 \$37	\$49 \$49	\$37 \$37	\$49
23. Pharmacy Technician	0	Geneva Hastings Kearney	\$33 \$33 \$33	\$44 \$44 \$44	\$34 \$34 \$34 \$34	\$45 \$45 \$45 \$45	\$35 \$35 \$35	\$46 \$46 \$46	\$36 \$36 \$36	\$48 \$48 \$48	\$37 \$37 \$37 \$37 \$38	\$49 \$49 \$49 \$49	\$37 \$37 \$37 \$37	\$49 \$49
-	0 0 0	Geneva Hastings Kearney Lincoln	\$33 \$33 \$33 \$33 \$32	\$44 \$44 \$44 \$43	\$34 \$34 \$34 \$33 \$33	\$45 \$45 \$45 \$45 \$44	\$35 \$35 \$35 \$35 \$36	\$46 \$46 \$46 \$46 \$48	\$36 \$36 \$36 \$37	\$48 \$48 \$48 \$48 \$49	\$37 \$37 \$37 \$38	\$49 \$49 \$49 \$49 \$50	\$37 \$37 \$37 \$37 \$38	\$49 \$49 \$50
-	0 0 0	Geneva Hastings Kearney Lincoln McCook	\$33 \$33 \$33 \$32 \$33	\$44 \$44 \$44 \$43 \$44	\$34 \$34 \$34 \$33 \$33 \$34	\$45 \$45 \$45 \$44 \$44 \$45	\$35 \$35 \$35 \$36 \$35	\$46 \$46 \$46 \$48 \$48	\$36 \$36 \$36 \$37 \$36	\$48 \$48 \$48 \$49 \$48	\$37 \$37 \$37 \$38 \$38 \$37	\$49 \$49 \$49 \$50 \$49	\$37 \$37 \$37 \$38 \$38 \$37	\$49 \$49 \$50 \$49
-	0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$33 \$33 \$33 \$32 \$33 \$33 \$33	\$44 \$44 \$44 \$43 \$44 \$44 \$44	\$34 \$34 \$34 \$33 \$33 \$34 \$34	\$45 \$45 \$45 \$44 \$45 \$45 \$45	\$35 \$35 \$35 \$36 \$35 \$35 \$35	\$46 \$46 \$46 \$48 \$46 \$46 \$46	\$36 \$36 \$36 \$37 \$36 \$36 \$36	\$48 \$48 \$48 \$49 \$48 \$48 \$48	\$37 \$37 \$37 \$38 \$38 \$37 \$37 \$38	\$49 \$49 \$49 \$50 \$49 \$49 \$49	\$37 \$37 \$37 \$38 \$38 \$37 \$37	\$49 \$49 \$50 \$49 \$49
-	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$33 \$33 \$33 \$32 \$33 \$33 \$33 \$32	\$44 \$44 \$43 \$44 \$44 \$44 \$44 \$43	\$34 \$34 \$33 \$33 \$34 \$34 \$34 \$33	\$45 \$45 \$45 \$44 \$45 \$45 \$45 \$44	\$35 \$35 \$35 \$36 \$35 \$35 \$35 \$35 \$36	\$46 \$46 \$46 \$48 \$46 \$46 \$46 \$48	\$36 \$36 \$37 \$36 \$36 \$36 \$36 \$37	\$48 \$48 \$48 \$49 \$49 \$48 \$48 \$48 \$49	\$37 \$37 \$37 \$38 \$37 \$37 \$38 \$37 \$38 \$37	\$49 \$49 \$49 \$50 \$49 \$49 \$49 \$50	\$37 \$37 \$37 \$38 \$38 \$37 \$37 \$37 \$38	\$49 \$49 \$50 \$49 \$49 \$49 \$50

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	Optional I Yea	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	0	Bellevue	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
	0	Geneva	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	0	Hastings	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Kearney	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
04 Phishedemiat	987	Lincoln	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
24. Phlebotomist	0	McCook	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Norfolk	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Omaha	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
	0	Scottsbluff	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Tecumseh	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	0	York	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	Estimated	City Facility	-	Renewal 1 ar 1		Renewal 1 ar 2	Optional I Yea	Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Destries	# CO	\$92		\$93	. .	\$94	\$72	\$96	\$73	\$97	\$75	\$100
		Beatrice	\$69	φ92	\$70	492	\$71	\$94	ΨΪΖ		\$73	φ9 <i>1</i>	φ <i>1</i> 5	
	0	Bellevue	\$68 \$68	\$90	\$70 \$69	\$92	\$71 \$70	\$94 \$92	\$71	\$96 \$94	\$73 \$72	\$96	\$73 \$74	\$98
	0		-					•			•			\$98 \$100
		Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	
	0	Bellevue Geneva	\$68 \$69	\$90 \$92	\$69 \$70	\$92 \$93	\$70 \$71	\$92 \$94	\$71 \$72	\$94 \$96	\$72 \$73	\$96 \$97	\$74 \$75	\$100
25 Physical Thorapist	0	Bellevue Geneva Hastings	\$68 \$69 \$70	\$90 \$92 \$93	\$69 \$70 \$71	\$92 \$93 \$94	\$70 \$71 \$72	\$92 \$94 \$96	\$71 \$72 \$73	\$94 \$96 \$97	\$72 \$73 \$74	\$96 \$97 \$98	\$74 \$75 \$76	\$100 \$101
25. Physical Therapist	0 0 0	Bellevue Geneva Hastings Kearney	\$68 \$69 \$70 \$70	\$90 \$92 \$93 \$93	\$69 \$70 \$71 \$71	\$92 \$93 \$94 \$94	\$70 \$71 \$72 \$72	\$92 \$94 \$96 \$96	\$71 \$72 \$73 \$73	\$94 \$96 \$97 \$97	\$72 \$73 \$74 \$74	\$96 \$97 \$98 \$98	\$74 \$75 \$76 \$76	\$100 \$101 \$101
25. Physical Therapist	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$68 \$69 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$93 \$90	\$69 \$70 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70	\$92 \$94 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74	\$100 \$101 \$101 \$98
25. Physical Therapist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$68 \$69 \$70 \$70 \$68 \$70	\$90 \$92 \$93 \$93 \$90 \$93	\$69 \$70 \$71 \$71 \$69 \$71	\$92 \$93 \$94 \$94 \$92 \$94 \$92	\$70 \$71 \$72 \$72 \$70 \$72	\$92 \$94 \$96 \$96 \$92 \$96	\$71 \$72 \$73 \$73 \$71 \$73	\$94 \$96 \$97 \$97 \$94 \$97	\$72 \$73 \$74 \$74 \$72 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98	\$74 \$75 \$76 \$76 \$76 \$74 \$76	\$100 \$101 \$101 \$98 \$101
25. Physical Therapist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70	\$90 \$92 \$93 \$93 \$93 \$90 \$93 \$93 \$93	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71	\$92 \$93 \$94 \$94 \$94 \$92 \$94 \$94 \$94	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96	\$71 \$72 \$73 \$73 \$71 \$73 \$73 \$73 \$73	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97	\$72 \$73 \$74 \$74 \$72 \$74 \$72 \$74 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76	\$100 \$101 \$101 \$98 \$101 \$101
25. Physical Therapist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$90 \$93 \$93 \$93 \$93 \$90	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92 \$94 \$94 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72 \$72 \$72	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$73 \$71 \$73 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76 \$76 \$74	\$100 \$101 \$101 \$98 \$101 \$101 \$98

D esition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
	0	Bellevue	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Geneva	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
	0	Hastings	\$168	\$223	\$170	\$223	\$172	\$229	\$174	\$231	\$175	\$233	\$176	\$234
	0	Kearney	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	362.50	Lincoln	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
26. Physician	0	McCook	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Norfolk	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Omaha	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Scottsbluff	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Tecumseh	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
	0	York	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1	Ye	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
														\$183
	0	Beatrice	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$.00
	0	Beatrice Bellevue	\$133 \$132	\$177 \$176	\$134 \$133	\$178 \$177	\$135 \$134	\$180 \$178	\$136 \$135	\$181 \$180	\$137 \$136	\$182 \$181	\$138 \$137	\$182
			-		-			-		·	-	-	-	
	0	Bellevue	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	Bellevue Geneva	\$132 \$133	\$176 \$177	\$133 \$134	\$177 \$178	\$134 \$135	\$178 \$180	\$135 \$136	\$180 \$181	\$136 \$137	\$181 \$182	\$137 \$138	\$182 \$183
27 Physician Assistant	0 0 0	Bellevue Geneva Hastings	\$132 \$133 \$134	\$176 \$177 \$178	\$133 \$134 \$135	\$177 \$178 \$180	\$134 \$135 \$136	\$178 \$180 \$181	\$135 \$136 \$137	\$180 \$181 \$182	\$136 \$137 \$138	\$181 \$182 \$183	\$137 \$138 \$139	\$182 \$183 \$185
27. Physician Assistant	0 0 0 0	Bellevue Geneva Hastings Kearney	\$132 \$133 \$134 \$134	\$176 \$177 \$178 \$178	\$133 \$134 \$135 \$135	\$177 \$178 \$180 \$180	\$134 \$135 \$136 \$136	\$178 \$180 \$181 \$181	\$135 \$136 \$137 \$137	\$180 \$181 \$182 \$182	\$136 \$137 \$138 \$138	\$181 \$182 \$183 \$183	\$137 \$138 \$139 \$139	\$182 \$183 \$185 \$185
27. Physician Assistant	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$132 \$133 \$134 \$134 \$134 \$132	\$176 \$177 \$178 \$178 \$178 \$176	\$133 \$134 \$135 \$135 \$133	\$177 \$178 \$180 \$180 \$177	\$134 \$135 \$136 \$136 \$136 \$134	\$178 \$180 \$181 \$181 \$181 \$178	\$135 \$136 \$137 \$137 \$135	\$180 \$181 \$182 \$182 \$182 \$180	\$136 \$137 \$138 \$138 \$138 \$136	\$181 \$182 \$183 \$183 \$183 \$181	\$137 \$138 \$139 \$139 \$139 \$137	\$182 \$183 \$185 \$185 \$182
27. Physician Assistant	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$132 \$133 \$134 \$134 \$134 \$132 \$134	\$176 \$177 \$178 \$178 \$178 \$176 \$178 \$178 \$178	\$133 \$134 \$135 \$135 \$133 \$133 \$135	\$177 \$178 \$180 \$180 \$177 \$180	\$134 \$135 \$136 \$136 \$134 \$134 \$136	\$178 \$180 \$181 \$181 \$178 \$181	\$135 \$136 \$137 \$137 \$135 \$135 \$137	\$180 \$181 \$182 \$182 \$182 \$180 \$182	\$136 \$137 \$138 \$138 \$138 \$136 \$138	\$181 \$182 \$183 \$183 \$183 \$181 \$183 \$183	\$137 \$138 \$139 \$139 \$139 \$137 \$139	\$182 \$183 \$185 \$185 \$185 \$182 \$185
27. Physician Assistant	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$132 \$133 \$134 \$134 \$132 \$134 \$134 \$134	\$176 \$177 \$178 \$178 \$178 \$176 \$178 \$178 \$178	\$133 \$134 \$135 \$135 \$133 \$133 \$135 \$135	\$177 \$178 \$180 \$180 \$177 \$180 \$180 \$180	\$134 \$135 \$136 \$136 \$134 \$136 \$136 \$136	\$178 \$180 \$181 \$181 \$178 \$181 \$181 \$181	\$135 \$136 \$137 \$137 \$135 \$135 \$137 \$137	\$180 \$181 \$182 \$182 \$182 \$180 \$182 \$182 \$182	\$136 \$137 \$138 \$138 \$138 \$136 \$138 \$138 \$138	\$181 \$182 \$183 \$183 \$183 \$181 \$183 \$183	\$137 \$138 \$139 \$139 \$137 \$139 \$137 \$139 \$139	\$182 \$183 \$185 \$185 \$182 \$185 \$185 \$185
27. Physician Assistant	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	\$132 \$133 \$134 \$134 \$132 \$134 \$134 \$134 \$134 \$132	\$176 \$177 \$178 \$178 \$178 \$176 \$178 \$178 \$178 \$176	\$133 \$134 \$135 \$135 \$133 \$133 \$135 \$135 \$135 \$133	\$177 \$178 \$180 \$180 \$177 \$180 \$180 \$180 \$177	\$134 \$135 \$136 \$136 \$134 \$136 \$136 \$136 \$136 \$134	\$178 \$180 \$181 \$181 \$178 \$181 \$181 \$181 \$178	\$135 \$136 \$137 \$137 \$135 \$137 \$137 \$137 \$135	\$180 \$181 \$182 \$182 \$182 \$180 \$182 \$182 \$182 \$182 \$182	\$136 \$137 \$138 \$138 \$136 \$138 \$138 \$138 \$138 \$138	\$181 \$182 \$183 \$183 \$183 \$181 \$183 \$183 \$183 \$183	\$137 \$138 \$139 \$139 \$137 \$139 \$139 \$139 \$139 \$137	\$182 \$183 \$185 \$185 \$182 \$185 \$185 \$185 \$182

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	Bellevue	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
	0	Geneva	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	Hastings	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	24.50	Kearney	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
29. Develoption	0	Lincoln	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
28. Psychiatrist	0	McCook	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Norfolk	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Omaha	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
	0	Scottsbluff	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Tecumseh	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	York	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
Profitient	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
								.	A 1 F A		.			\$214
1	0	Beatrice	\$153	\$203	\$155	\$206	\$156	\$207	\$158	\$210	\$160	\$213	\$161	
	0	Beatrice Bellevue	\$153 \$152	\$203 \$202	\$155 \$154	\$206 \$204	\$156 \$155	\$207 \$206	\$158 \$157	\$210 \$209	\$160 \$159	\$213 \$211	\$161 \$160	\$213
											-			\$213 \$214
	0	Bellevue	\$152	\$202	\$154	\$204	\$155	\$206	\$157	\$209	\$159	\$211	\$160	
	0	Bellevue Geneva	\$152 \$153	\$202 \$203	\$154 \$155	\$204 \$206	\$155 \$156	\$206 \$207	\$157 \$158	\$209 \$210	\$159 \$160	\$211 \$213	\$160 \$161	\$214
29. Psychologist/	0	Bellevue Geneva Hastings	\$152 \$153 \$154	\$202 \$203 \$204	\$154 \$155 \$156	\$204 \$206 \$207	\$155 \$156 \$157	\$206 \$207 \$209	\$157 \$158 \$159	\$209 \$210 \$211	\$159 \$160 \$161	\$211 \$213 \$214	\$160 \$161 \$162	\$214 \$215
29. Psychologist/ Licensed (Clinical)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$152 \$153 \$154 \$154	\$202 \$203 \$204 \$204	\$154 \$155 \$156 \$156	\$204 \$206 \$207 \$207	\$155 \$156 \$157 \$157	\$206 \$207 \$209 \$209	\$157 \$158 \$159 \$159	\$209 \$210 \$211 \$211	\$159 \$160 \$161 \$161	\$211 \$213 \$214 \$214	\$160 \$161 \$162 \$162	\$214 \$215 \$215
, ,	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$152 \$153 \$154 \$154 \$154 \$152	\$202 \$203 \$204 \$204 \$204 \$202	\$154 \$155 \$156 \$156 \$156 \$154	\$204 \$206 \$207 \$207 \$207 \$204	\$155 \$156 \$157 \$157 \$155	\$206 \$207 \$209 \$209 \$209 \$206	\$157 \$158 \$159 \$159 \$159 \$157	\$209 \$210 \$211 \$211 \$209	\$159 \$160 \$161 \$161 \$159	\$211 \$213 \$214 \$214 \$214 \$211	\$160 \$161 \$162 \$162 \$162 \$160	\$214 \$215 \$215 \$213
, ,	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$152 \$153 \$154 \$154 \$154 \$152 \$154	\$202 \$203 \$204 \$204 \$202 \$202 \$204	\$154 \$155 \$156 \$156 \$154 \$154 \$156	\$204 \$206 \$207 \$207 \$204 \$204	\$155 \$156 \$157 \$157 \$155 \$155 \$157	\$206 \$207 \$209 \$209 \$209 \$206 \$209	\$157 \$158 \$159 \$159 \$159 \$157 \$159	\$209 \$210 \$211 \$211 \$209 \$211	\$159 \$160 \$161 \$161 \$159 \$161	\$211 \$213 \$214 \$214 \$214 \$211 \$214	\$160 \$161 \$162 \$162 \$162 \$160 \$162	\$214 \$215 \$215 \$213 \$215
, ,	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$152 \$153 \$154 \$154 \$154 \$152 \$154 \$154 \$154	\$202 \$203 \$204 \$204 \$202 \$204 \$204 \$204	\$154 \$155 \$156 \$156 \$154 \$156 \$156 \$156	\$204 \$206 \$207 \$207 \$204 \$207 \$207 \$207	\$155 \$156 \$157 \$157 \$155 \$155 \$157 \$157	\$206 \$207 \$209 \$209 \$206 \$209 \$209 \$209	\$157 \$158 \$159 \$159 \$157 \$157 \$159 \$159	\$209 \$210 \$211 \$211 \$209 \$211 \$211 \$211	\$159 \$160 \$161 \$161 \$159 \$161 \$161	\$211 \$213 \$214 \$214 \$214 \$211 \$214 \$214 \$214	\$160 \$161 \$162 \$162 \$162 \$160 \$162 \$162	\$214 \$215 \$215 \$213 \$215 \$215 \$215
, ,	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$152 \$153 \$154 \$154 \$154 \$152 \$154 \$154 \$154 \$152	\$202 \$203 \$204 \$204 \$204 \$202 \$204 \$204 \$204 \$202	\$154 \$155 \$156 \$156 \$154 \$156 \$156 \$156 \$156 \$154	\$204 \$206 \$207 \$207 \$204 \$207 \$207 \$207 \$204	\$155 \$156 \$157 \$157 \$155 \$157 \$157 \$157 \$155	\$206 \$207 \$209 \$209 \$206 \$209 \$209 \$209 \$209	\$157 \$158 \$159 \$159 \$157 \$159 \$159 \$159 \$159 \$159	\$209 \$210 \$211 \$211 \$209 \$211 \$211 \$211 \$209	\$159 \$160 \$161 \$161 \$159 \$161 \$161 \$159	\$211 \$213 \$214 \$214 \$214 \$211 \$214 \$214 \$214 \$214	\$160 \$161 \$162 \$162 \$162 \$160 \$162 \$162 \$162 \$160	\$214 \$215 \$215 \$213 \$215 \$215 \$215 \$213

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
	855	Bellevue	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
	0	Geneva	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
	0	Hastings	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	3,691	Kearney	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
30. Registered Nurse	57,533	Lincoln	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
(RN)	0	McCook	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	4,312	Norfolk	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	1,977	Omaha	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
	0	Scottsbluff	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	12,984	Tecumseh	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
	907	York	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
Position	Estimated	City Facility	Ye	Renewal 1 ar 1	Ye	Renewal 1 ar 2	Ye	Renewal 2 ar 1	Ye	Renewal 2 ar 2	Ye	Renewal 3 ar 1	Ye	Renewal 3 ar 2
rosition	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	-	-	-	-	-	-	-	-	-	-		
	0	Beatrice Bellevue	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
			Rate \$78	Rate \$104	Rate \$79	Rate \$105	Rate \$80	Rate \$106	Rate \$81	Rate \$107	Rate \$82	Rate \$108	Rate \$83	Rate \$110
	0	Bellevue	Rate \$78 \$77	Rate \$104 \$102	Rate \$79 \$78	Rate \$105 \$104	Rate \$80 \$79	Rate \$106 \$105	Rate \$81 \$80	Rate \$107 \$106	Rate \$82 \$81	Rate \$108 \$107	Rate \$83 \$82	Rate \$110 \$108
	0	Bellevue Geneva	Rate \$78 \$77 \$78	Rate \$104 \$102 \$104	Rate \$79 \$78 \$79	Rate \$105 \$104 \$105	Rate \$80 \$79 \$80	Rate \$106 \$105 \$106	Rate \$81 \$80 \$81	Rate \$107 \$106 \$107	Rate \$82 \$81 \$82	Rate \$108 \$107 \$108	Rate \$83 \$82 \$83	Rate \$110 \$108 \$110
30.1. Registered Nurse (RN) - Compact,	0 0 0	Bellevue Geneva Hastings	Rate \$78 \$77 \$78 \$79	Rate \$104 \$102 \$104 \$105	Rate \$79 \$78 \$79 \$80	Rate \$105 \$104 \$105 \$106	Rate \$80 \$79 \$80 \$81	Rate \$106 \$105 \$106 \$107	Rate \$81 \$80 \$81 \$82	Rate \$107 \$106 \$107 \$108	Rate \$82 \$81 \$82 \$83	Rate \$108 \$107 \$108 \$108	Rate \$83 \$82 \$83 \$84	Rate \$110 \$108 \$110 \$111
-	0 0 0 0	Bellevue Geneva Hastings Kearney	Rate \$78 \$77 \$78 \$79 \$79	Rate \$104 \$102 \$104 \$105	Rate \$79 \$78 \$79 \$80 \$80	Rate \$105 \$104 \$105 \$106 \$106	Rate \$80 \$79 \$80 \$81 \$81	Rate \$106 \$105 \$106 \$107	Rate \$81 \$80 \$81 \$82 \$82	Rate \$107 \$106 \$107 \$108	Rate \$82 \$81 \$82 \$83	Rate \$108 \$107 \$108 \$110 \$110	Rate \$83 \$82 \$83 \$84 \$84	Rate \$110 \$108 \$110 \$111 \$111
(RN) - Compact, Traveling, International	0 0 0 0 200	Bellevue Geneva Hastings Kearney Lincoln	Rate \$78 \$77 \$78 \$79 \$77	Rate \$104 \$102 \$104 \$105 \$105	Rate \$79 \$78 \$79 \$80 \$80 \$80	Rate \$105 \$104 \$105 \$106 \$106 \$104	Rate \$80 \$79 \$80 \$81 \$81 \$79	Rate \$106 \$105 \$106 \$107 \$107	Rate \$81 \$80 \$81 \$82 \$82 \$82	Rate \$107 \$106 \$107 \$108 \$108	Rate \$82 \$81 \$82 \$83 \$83 \$81	Rate \$108 \$107 \$108 \$110 \$110 \$110	Rate \$83 \$82 \$83 \$84 \$84 \$82	Rate \$110 \$108 \$110 \$111 \$111 \$108
(RN) - Compact, Traveling, International	0 0 0 200 129	Bellevue Geneva Hastings Kearney Lincoln McCook	Rate \$78 \$77 \$78 \$79 \$79 \$77 \$79	Rate \$104 \$102 \$104 \$105 \$102 \$105 \$105	Rate \$79 \$78 \$79 \$80 \$80 \$80 \$80 \$78 \$80	Rate \$105 \$104 \$105 \$106 \$106 \$104	Rate \$80 \$79 \$80 \$81 \$81 \$79 \$81	Rate \$106 \$105 \$106 \$107 \$105 \$105	Rate \$81 \$80 \$81 \$82 \$82 \$80 \$82	Rate \$107 \$106 \$107 \$108 \$108 \$108 \$108	Rate \$82 \$81 \$82 \$83 \$83 \$81 \$83	Rate \$108 \$107 \$108 \$110 \$110 \$110 \$110 \$110	Rate \$83 \$82 \$83 \$84 \$84 \$82 \$84 \$82 \$84 \$82	Rate \$110 \$108 \$111 \$111 \$108 \$111
(RN) - Compact, Traveling, International	0 0 0 200 129 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Rate \$78 \$77 \$78 \$79 \$79 \$77 \$79 \$77 \$79 \$77	Rate \$104 \$102 \$104 \$105 \$102 \$105 \$105 \$105 \$105	Rate \$79 \$78 \$79 \$80 \$80 \$80 \$80 \$78 \$80 \$80	Rate \$105 \$104 \$105 \$106 \$106 \$104	Rate \$80 \$79 \$80 \$81 \$81 \$79 \$81 \$79 \$81 \$79	Rate \$106 \$105 \$106 \$107 \$107 \$105 \$107 \$105	Rate \$81 \$80 \$81 \$82 \$82 \$80 \$82 \$80 \$82 \$82 \$82 \$82	Rate \$107 \$106 \$107 \$108 \$108 \$108 \$108 \$108	Rate \$82 \$81 \$83 \$83 \$83 \$83 \$83 \$83 \$83	Rate \$108 \$107 \$108 \$110 \$110 \$110 \$110 \$110 \$110 \$110	Rate \$83 \$82 \$83 \$84 \$84 \$82 \$84 \$84 \$84 \$84 \$84 \$84	Rate \$110 \$108 \$110 \$111 \$111 \$108 \$111 \$108 \$111 \$108 \$111
(RN) - Compact, Traveling, International	0 0 0 200 129 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Rate \$78 \$77 \$78 \$79 \$79 \$77 \$79 \$77 \$79 \$77 \$79 \$77	Rate \$104 \$102 \$104 \$105 \$105 \$102 \$105 \$105 \$105 \$102	Rate \$79 \$78 \$79 \$80 \$80 \$78 \$80 \$78 \$80 \$78 \$80 \$78	Rate \$105 \$104 \$105 \$106 \$106 \$106 \$106 \$104	Rate \$80 \$79 \$80 \$81 \$81 \$79 \$81 \$79 \$81 \$79 \$81 \$79	Rate \$106 \$105 \$106 \$107 \$107 \$105 \$107 \$105 \$107 \$105	Rate \$81 \$80 \$81 \$82 \$82 \$80 \$82 \$80 \$82 \$80 \$82 \$80	Rate \$107 \$106 \$107 \$108 \$108 \$108 \$108 \$108 \$108 \$108	Rate \$82 \$81 \$82 \$83 \$83 \$83 \$83 \$83 \$83 \$83 \$83	Rate \$108 \$107 \$108 \$110 \$110 \$110 \$110 \$107 \$110 \$107 \$110 \$107 \$110 \$107 \$110 \$110	Rate \$83 \$82 \$83 \$84 \$84 \$82 \$84 \$82 \$84 \$82 \$84 \$82 \$84 \$82 \$84 \$82	Rate \$110 \$108 \$110 \$111 \$111 \$108 \$111 \$108 \$111 \$108 \$111 \$108 \$111 \$108 \$111 \$108

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
31. Respiratory	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
Therapist	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
Position	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	4,000	Beatrice	\$69	\$92	¢70	\$93	•	\$94	\$72	\$96	\$73	\$97	A 75	\$100
			φ05	φ 9 Ζ	\$70	ψ30	\$71	94	φιΖ		\$13	2 91	\$75	
	0	Bellevue	\$68	\$90	\$70 \$69	\$92	\$71 \$70	\$92	\$71	\$96 \$94	\$73 \$72	\$96	\$75 \$74	\$98
	0			·	-	-					•			\$98 \$100
		Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	
	0	Bellevue Geneva	\$68 \$69	\$90 \$92	\$69 \$70	\$92 \$93	\$70 \$71	\$92 \$94	\$71 \$72	\$94 \$96	\$72 \$73	\$96 \$97	\$74 \$75	\$100
32 Speech Pathologist	0	Bellevue Geneva Hastings	\$68 \$69 \$70	\$90 \$92 \$93	\$69 \$70 \$71	\$92 \$93 \$94	\$70 \$71 \$72	\$92 \$94 \$96	\$71 \$72 \$73	\$94 \$96 \$97	\$72 \$73 \$74	\$96 \$97 \$98	\$74 \$75 \$76	\$100 \$101
32. Speech Pathologist	0 0 0	Bellevue Geneva Hastings Kearney	\$68 \$69 \$70 \$70	\$90 \$92 \$93 \$93	\$69 \$70 \$71 \$71	\$92 \$93 \$94 \$94	\$70 \$71 \$72 \$72	\$92 \$94 \$96 \$96	\$71 \$72 \$73 \$73	\$94 \$96 \$97 \$97	\$72 \$73 \$74 \$74	\$96 \$97 \$98 \$98	\$74 \$75 \$76 \$76	\$100 \$101 \$101
32. Speech Pathologist	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$68 \$69 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$99	\$69 \$70 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70	\$92 \$94 \$96 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$96	\$74 \$75 \$76 \$76 \$74	\$100 \$101 \$101 \$98
32. Speech Pathologist	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$68 \$69 \$70 \$70 \$68 \$70	\$90 \$92 \$93 \$93 \$90 \$93	\$69 \$70 \$71 \$71 \$69 \$71	\$92 \$93 \$94 \$94 \$92 \$94	\$70 \$71 \$72 \$72 \$70 \$72	\$92 \$94 \$96 \$96 \$96 \$92 \$96	\$71 \$72 \$73 \$73 \$71 \$73	\$94 \$96 \$97 \$97 \$94 \$97	\$72 \$73 \$74 \$74 \$72 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98	\$74 \$75 \$76 \$76 \$74 \$76	\$100 \$101 \$101 \$98 \$101
32. Speech Pathologist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70 \$70	\$90 \$92 \$93 \$93 \$90 \$93 \$93 \$93	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71	\$92 \$93 \$94 \$94 \$92 \$94 \$94 \$94	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96	\$71 \$72 \$73 \$73 \$71 \$73 \$73 \$73	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97	\$72 \$73 \$74 \$74 \$72 \$72 \$74 \$74 \$74	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76	\$100 \$101 \$101 \$98 \$101 \$101
32. Speech Pathologist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$68 \$69 \$70 \$70 \$68 \$70 \$70 \$70 \$68	\$90 \$92 \$93 \$93 \$90 \$93 \$93 \$93 \$99	\$69 \$70 \$71 \$71 \$69 \$71 \$71 \$71 \$69	\$92 \$93 \$94 \$94 \$92 \$94 \$94 \$94 \$92	\$70 \$71 \$72 \$72 \$70 \$72 \$72 \$72 \$72 \$70	\$92 \$94 \$96 \$96 \$92 \$96 \$96 \$96 \$96 \$92	\$71 \$72 \$73 \$73 \$71 \$73 \$73 \$73 \$73 \$71	\$94 \$96 \$97 \$97 \$94 \$97 \$97 \$97 \$94	\$72 \$73 \$74 \$74 \$72 \$74 \$74 \$74 \$74 \$72	\$96 \$97 \$98 \$98 \$98 \$96 \$98 \$98 \$98 \$98	\$74 \$75 \$76 \$76 \$74 \$76 \$76 \$76 \$76 \$74	\$100 \$101 \$98 \$101 \$101 \$101 \$98

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate										
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50